



Civil Aviation Authority  
of the Republic of Poland

# *How a CAA can foster Just Culture between aviation and judiciary?*

Julian Rotter  
Civil Aviation Authority

20-21 November 2014  
**LVNL Headquarters, Amsterdam**

Everything you always wanted to know about Just Culture (but were afraid to ask)

# Agenda

1. Civil Aviation Administration
2. Judiciary - Prosecution Structure
3. Road to Just Culture
4. Conclusions



# Civil Aviation Administration of the Republic of Poland



MINISTRY OF  
INFRASTRUCTURE  
AND DEVELOPMENT



STATE  
COMMISSION  
ON AIRCRAFT  
ACCIDENTS  
INVESTIGATION

DEPARTMENT OF AVIATION



CIVIL AVIATION AUTHORITY



POLISH AIR NAVIGATION  
SERVICES AGENCY



'POLISH AIRPORTS'  
STATE ENTERPRISE



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# Civil Aviation Authority Structure

## President of the Civil Aviation Authority - Piotr Ołowski

### President's Bureau

International and European Affairs Unit  
(EUROCONTROL, ICAO, EASA, EC, ECAC, CERG)  
Crisis Management Unit

### Director General

Director General's Bureau

### Vice President for Aviation Standards

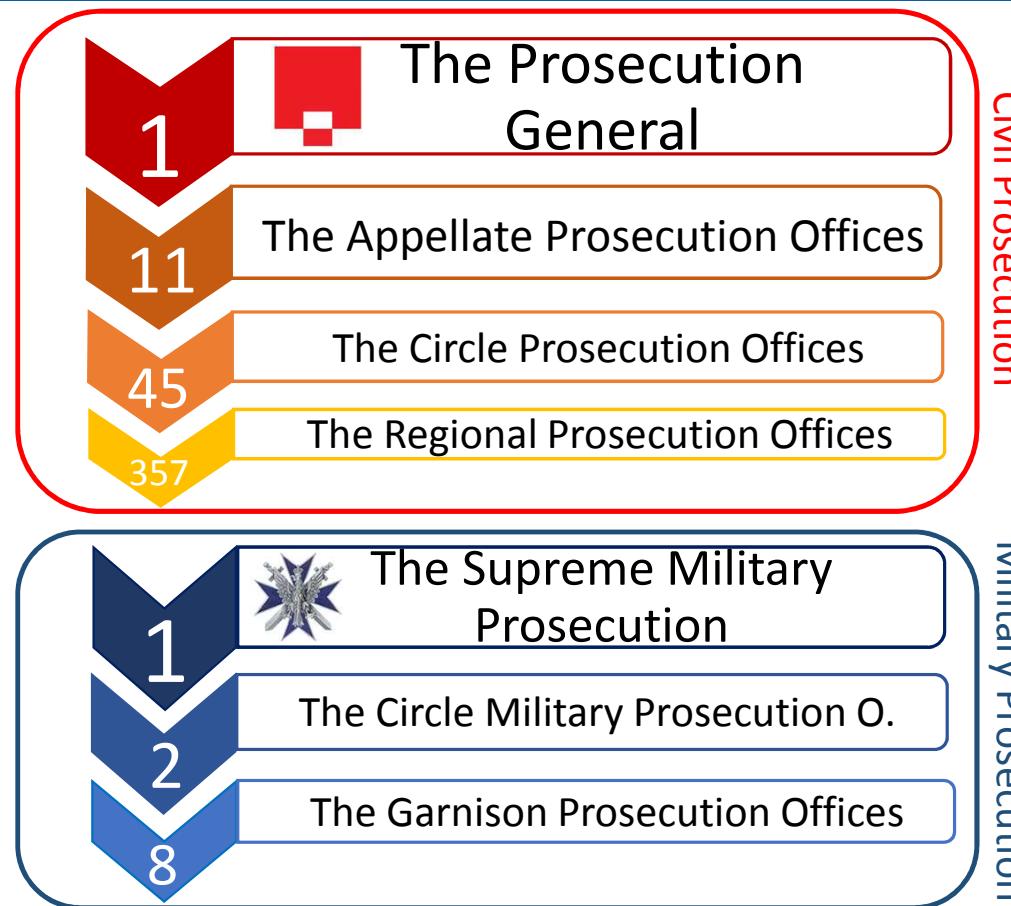
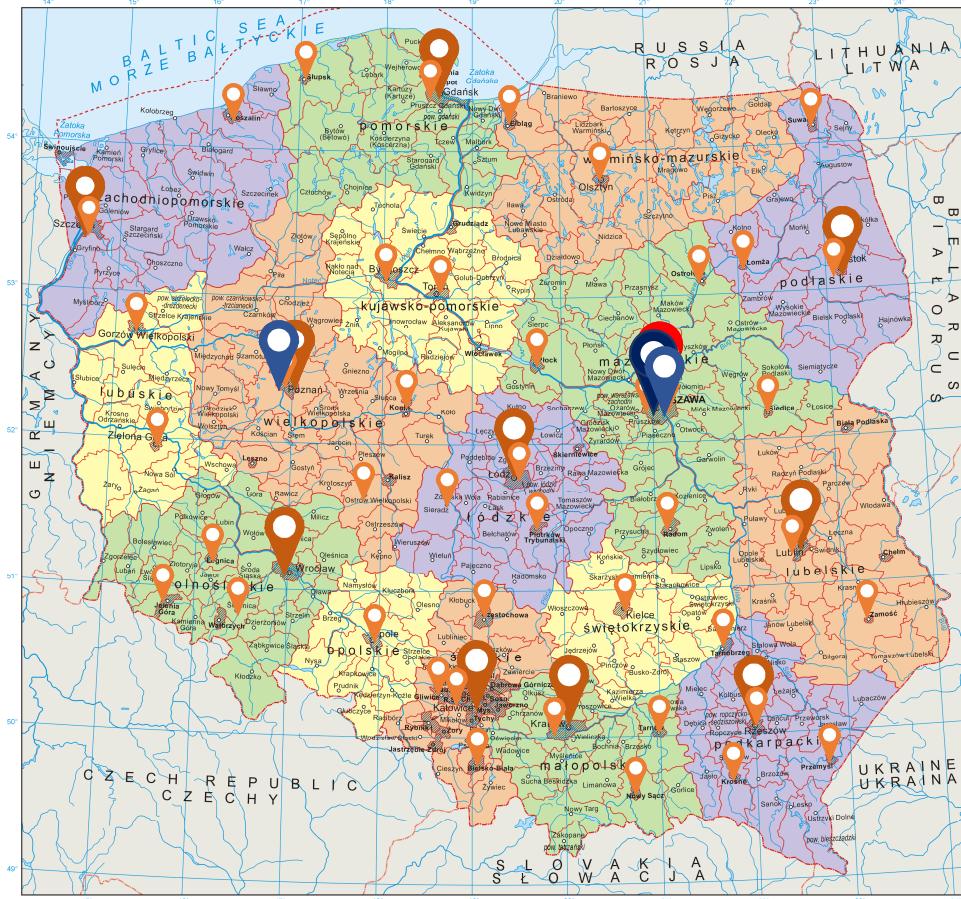
Safety Management in Civil Aviation Bureau  
Legal and Legislative Department  
Security Department  
Aviation Engineering Department  
Operations Department  
Personnel Licensing Department

### Vice President for Air Transport

Air Transport Market Department  
Aerodromes Department  
Air Navigation Department  
Commission on Passengers' Rights



# Civil and Military Prosecution Structure



2015-10-18

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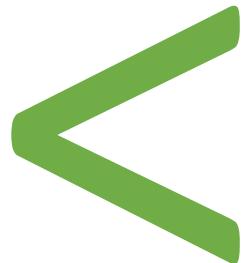
# Road to Just Culture



Everything you always wanted to know about Just Culture (but were afraid to ask)



# Just Culture Implementation - Willingness



*You can have brilliant ideas, but if you can't get them across,  
your ideas won't get you anywhere.*

-Lee Iacocca, former Ford CEO



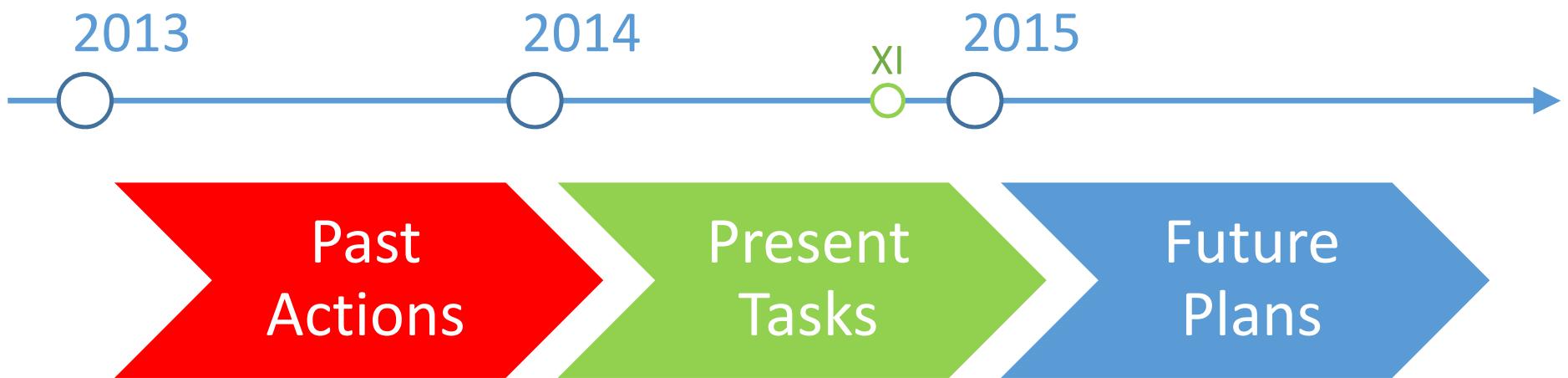
# Just Culture Implementation – important factors

In order to successfully implement Just Culture at the national level the conditions *sine qua non* are...

**...close cooperation and coordination**  
between the safety and judicial authorities



# Just Culture Implementation in Poland



# Just Culture – Workshops

## Just Culture Workshops for Prosecutors organized by CAA and PANSA



13-14 May 2013

21-22 May 2014



PANSA HQ – Warsaw, Poland

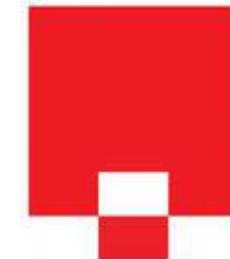
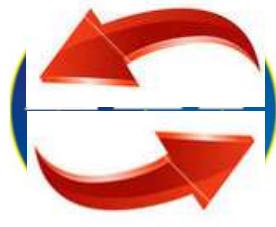


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11

# Just Culture – Courses

## IFATCA-EUROCONTROL Prosecutor Expert Course



Prosecution  
General



November 2013

June, October 2014

Brussels, Belgium



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12

## Agreement: Chairman of the Commission and Prosecutor General



Prosecution  
General

*Agreement which regulates the cooperation between  
the State Commission on Aircraft Accident Investigation and Prosecution General*



18 December 2013



Warsaw, Poland



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13

## Agreement: National School of Judiciary and Public Prosecution

### § 7 of the Agreement – Education and exchange of experience



*Conducting the preparatory proceedings in the event of catastrophes and terrorists acts. Aircraft accidents.*

- ✓ 2 courses so far (February and March 2014)
- ✓ ~100 prosecutors and prosecutor's assessors
- ✓ 16 h per course
- ✓ Practical aspects of the preparatory proceedings in the event of aircraft accidents/incidents + cooperation with the Commission

\* National School of Judiciary and Public Prosecution



# Annual Safety Conference for the GA and CAT



## AWARENESS AND RESPONSIBILITY



~200 participants



3-4 November 2014



Lazarski University – Warsaw, Poland



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15

# CAA's Internal Training

*Bringing about an immediate danger of accident (catastrophe) to the air traffic pursuant to the Polish criminal code, doctrine and judicature.*



37 participants

**Notification on suspicion  
of committing a crime**

**Just Culture Policy**



14 November 2014



CAA – Warsaw, Poland



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16

# The CAA President's Initiative

## Central European Rotation Group Meeting



**CERG Member States:** Bulgaria, the Czech Republic, Hungary, Poland, Romania, Slovakia, Slovenia

**CERG candidates:** Lithuania, Greece



19-20 November 2014



Warsaw, Poland



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17

# Just Culture Policy

## EUROCONTROL MODEL POLICY REGARDING CRIMINAL INVESTIGATION AND PROSECUTION OF CIVIL AVIATION INCIDENTS AND ACCIDENTS

The Provisional Council of the EUROCONTROL has unanimously endorsed this Policy at its session on 10 May 2012.



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18

# Training of Witness Experts



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19

# Conclusions

- ✓ Just Culture implementation is **vitally important** aspect of aviation safety improvement
- ✓ In our opinion, CAA is **a key actor** in this process, responsible for **cooperation** between all interested parties (judiciary etc.)
- ✓ EUROCONTROL's workshops, courses and other activities – **invaluable** for the Just Culture implementation on the State level
- ✓ Just Culture Charter is another **very promising** idea and the CAA supports it



*Just Culture.  
- When the unbelievable happens*

Thank you for your attention!

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21



[www.ulc.gov.pl](http://www.ulc.gov.pl)