

# Performance scheme

## ~ evolution and way forward ~

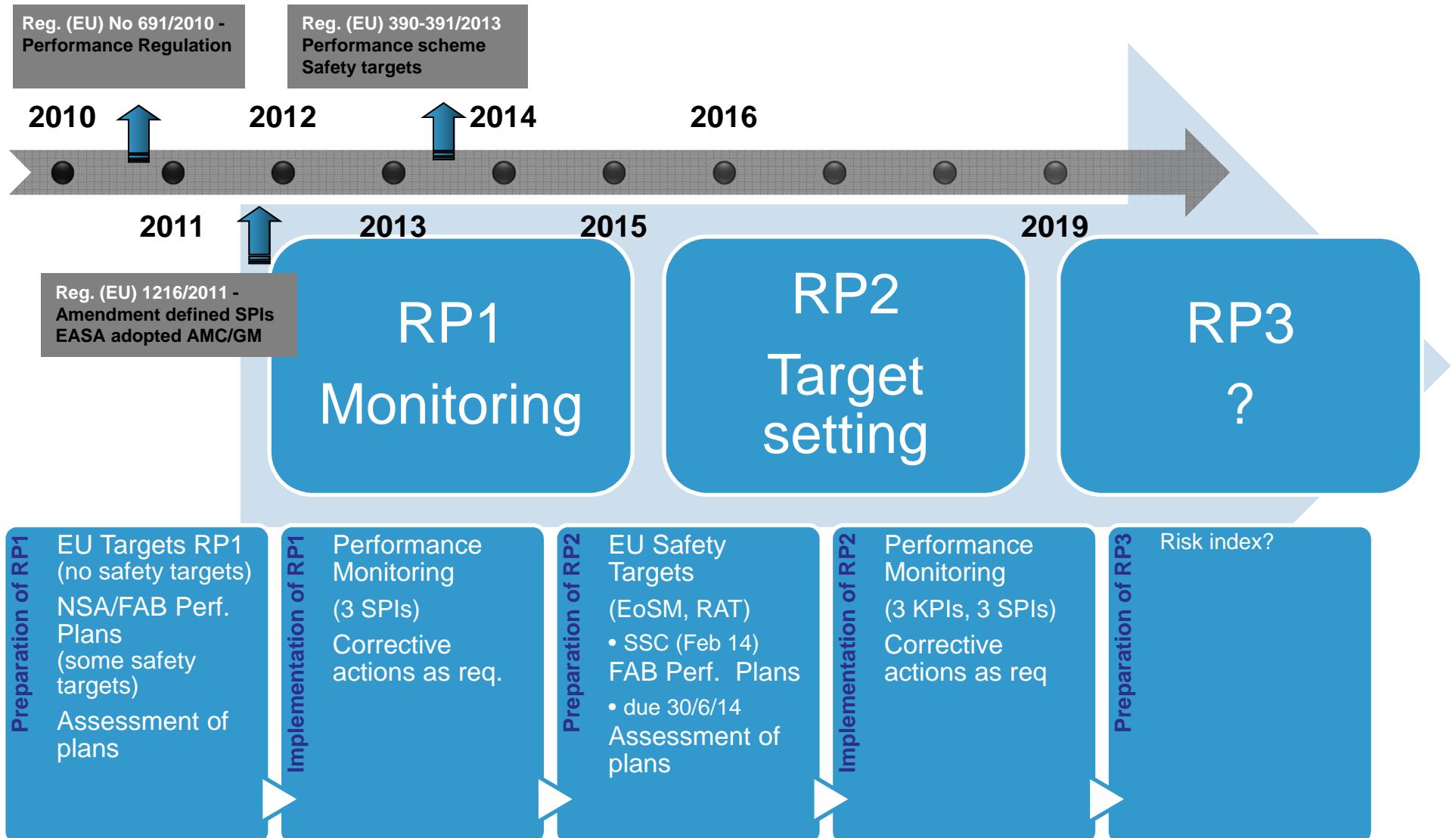
ES2-WS01-14

**Dr Tamara Pejović**  
On behalf of PRB  
22<sup>nd</sup> May 2014



Performance Review Body  
designated by  
the European Commission

# Performance Scheme





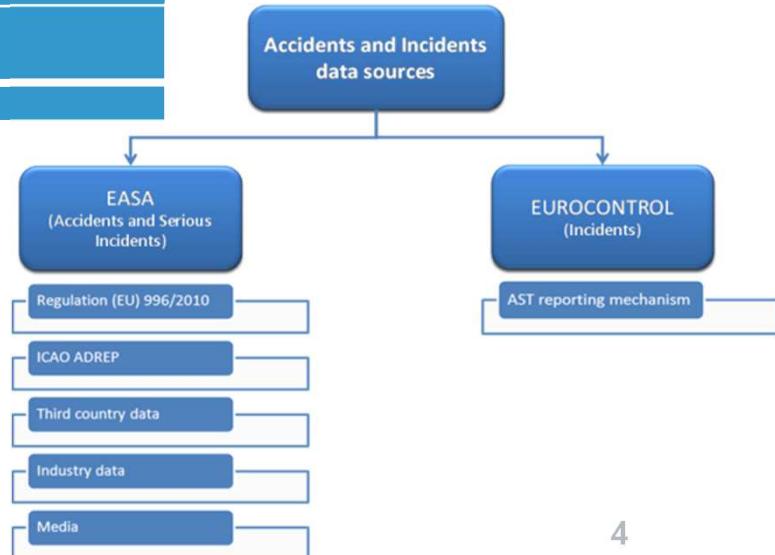
Safety monitoring

**RP1**



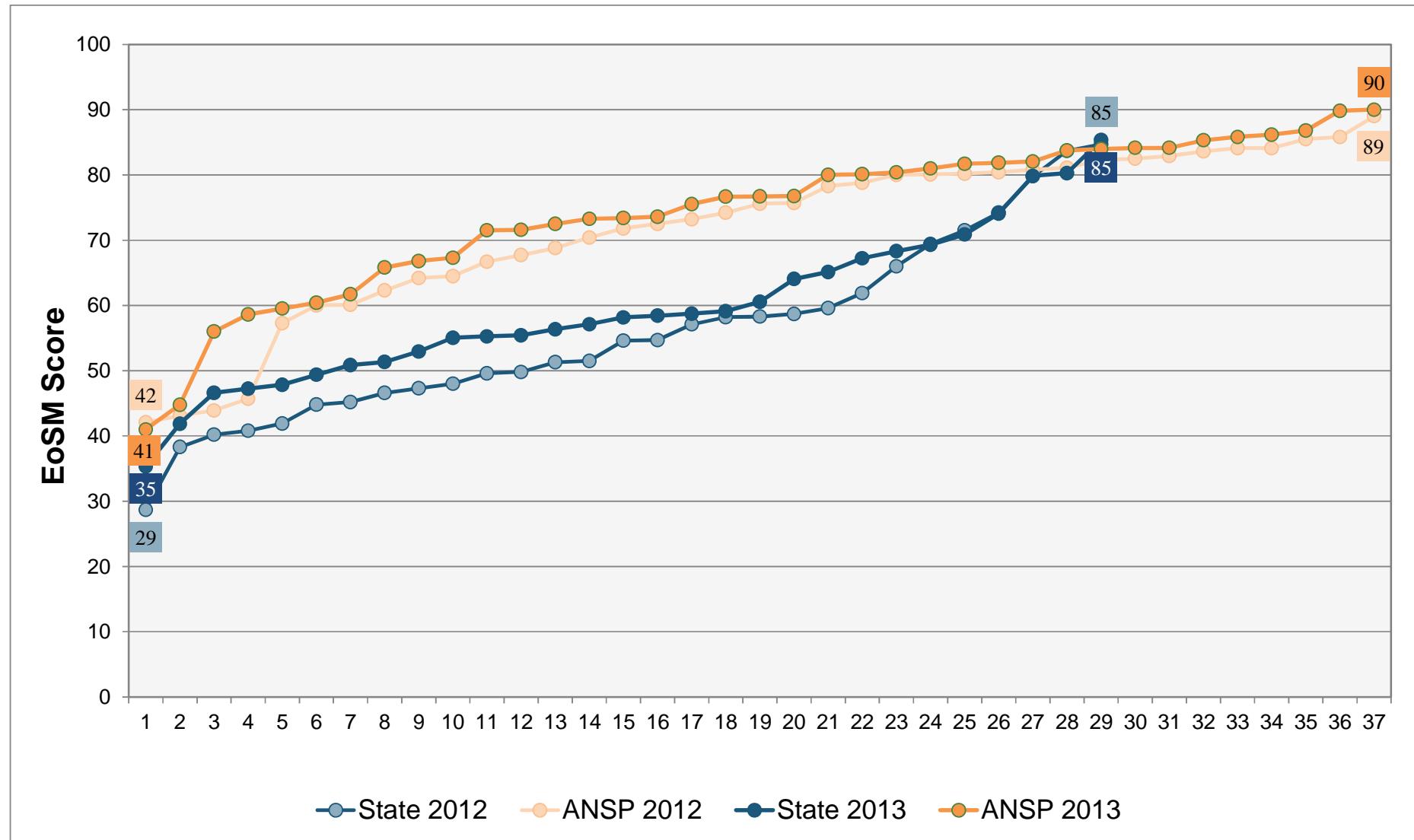
# RP1 performance overview

Safety Performance Indicators (SPI)			
<u>Lagging indicators</u>	<b>Accidents</b> <b>Serious incidents:</b> <b>SMIs, UPAs, RIs, ATM specific occurrences</b> <b>Incidents</b>		
<u>Leading indicators</u>	<b>EoSM</b> <b>JC</b> <b>Application of severity part of the RAT methodology</b>		
Collection	SES States	Non-SES States with EASA agreement	Non-SES States without EASA agreement
EoSM and JC questionnaires	EASA	EASA	EUROCONTROL
RAT methodology application	EUROCONTROL AST <sup>(*)</sup>		
Lagging indicators	EASA DB, EUROCONTROL AST		





# EoSM (self assessment)

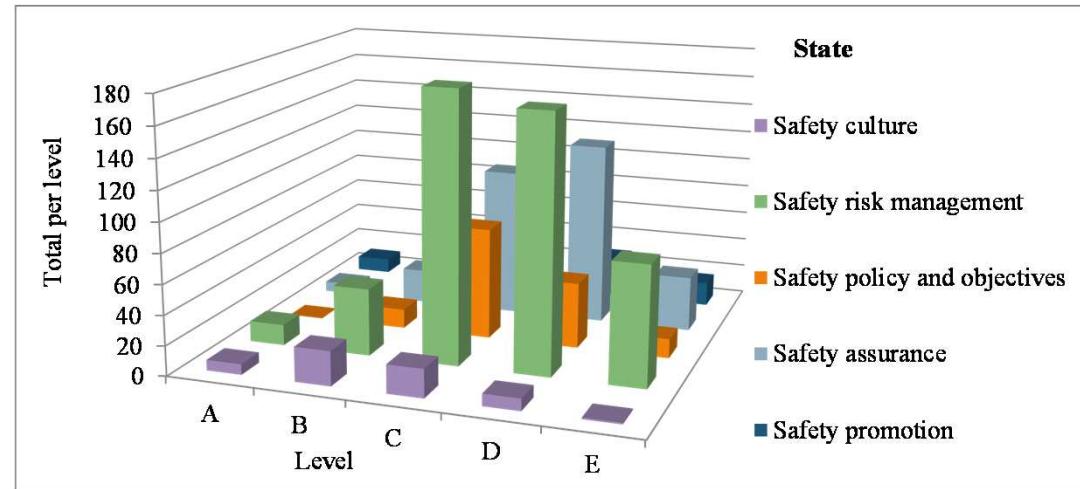


# EoSM (Self assessment vs verification)

## Non-inspected States

**Most** of the States adapted their scores to the EASA 2012 assessment. No conclusive outputs.

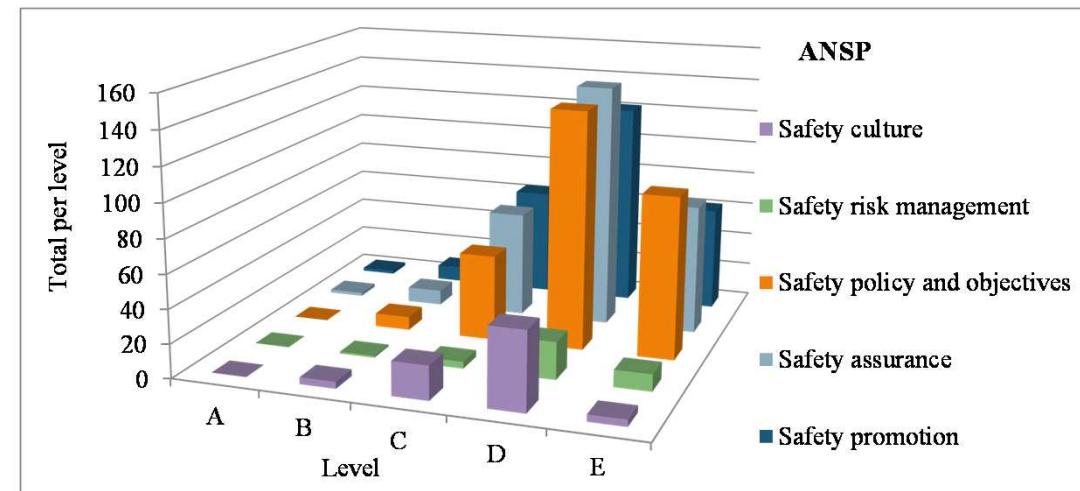
**33%** of States with inconsistent replies or lacking of adequate justification.



## Inspected States

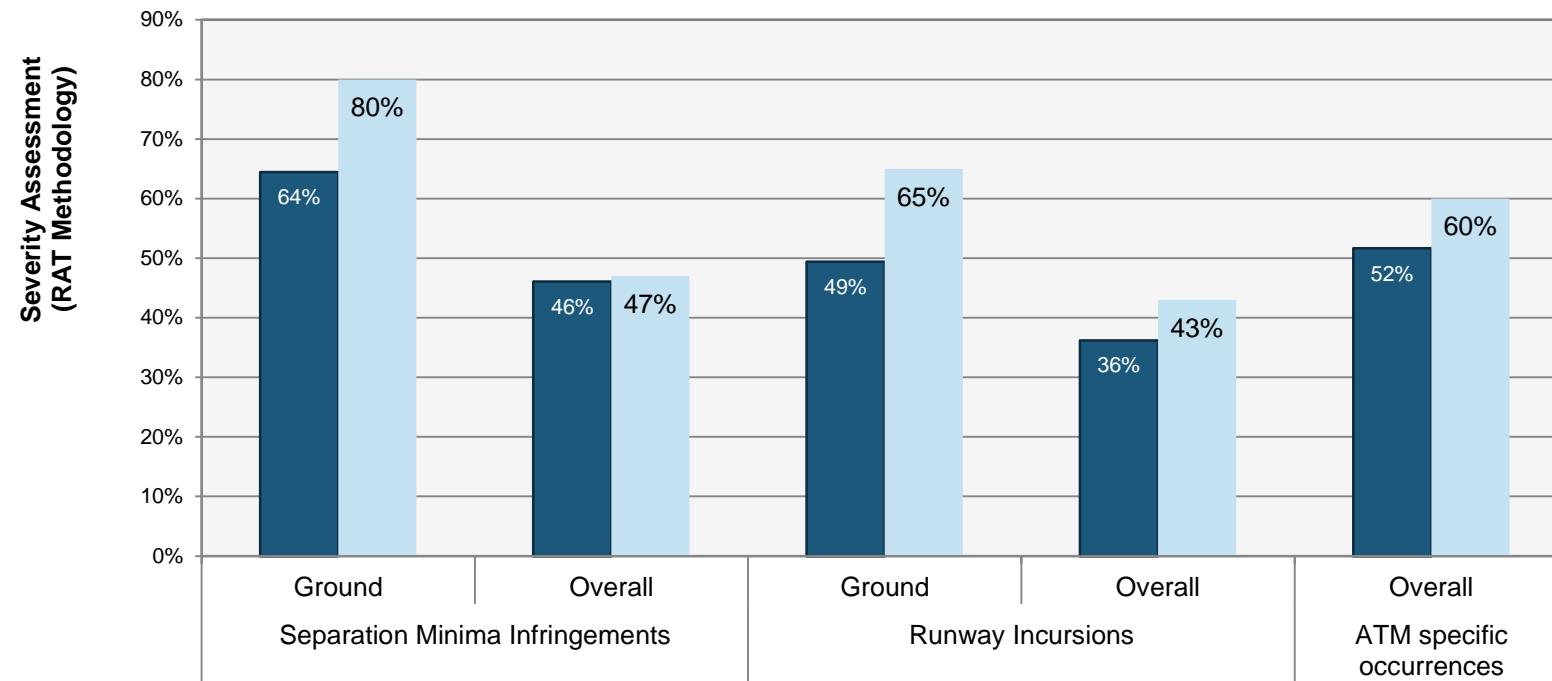
**Majority** of States after the EASA audits have adjusted their 2012 scores to reflect the situation found in the inspection.

**75%** of the self-scores are generally correct.





# RAT method. application





# Just Culture

- High-density ‘clusters’ = “best practices”
  - 7 State level
  - 17 ANSP level
- Medium-density ‘clusters’ = future “good practices”
  - 10 State level
  - 7 ANSP level
- Low-density ‘clusters’
  - 1 State level
  - 1 ANSP level



Safety targets and new indicators

**RP2**



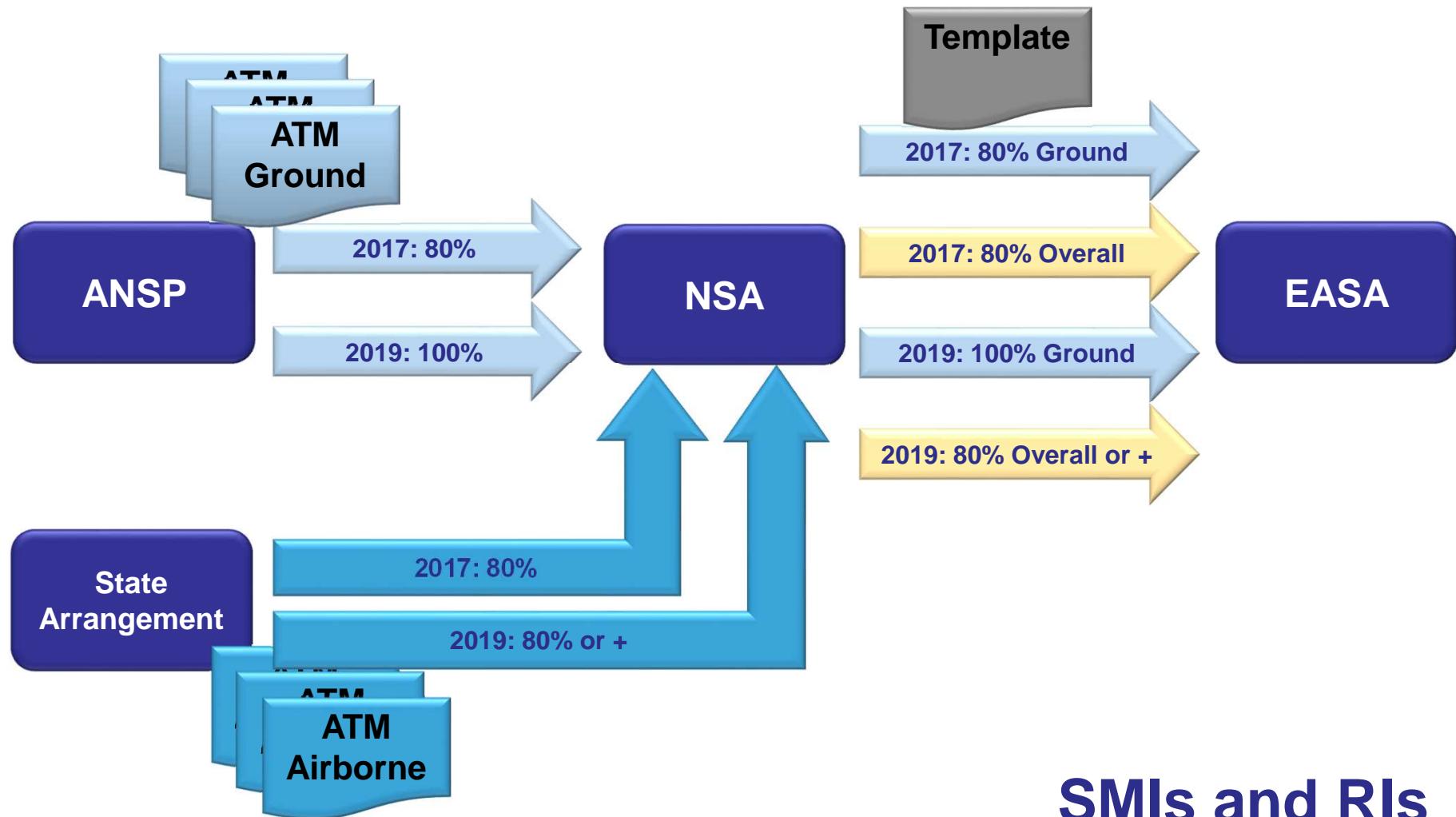
# EoSM target



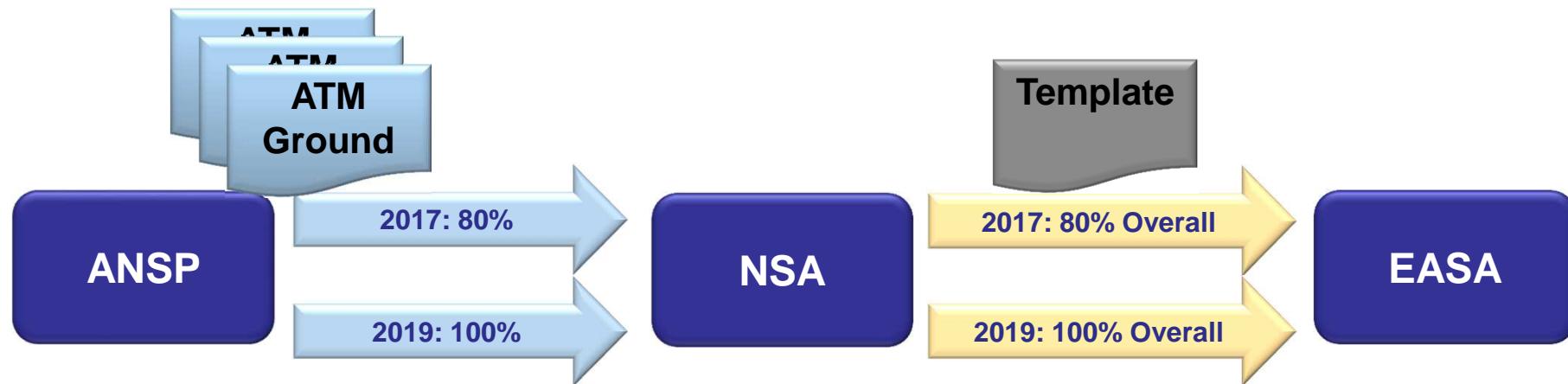
## Management Objectives:

- Safety policy and objectives
- Safety risk management
- Safety assurance
- Safety promotion
- Safety culture

# RAT meth. app. target



# RAT meth. app. target



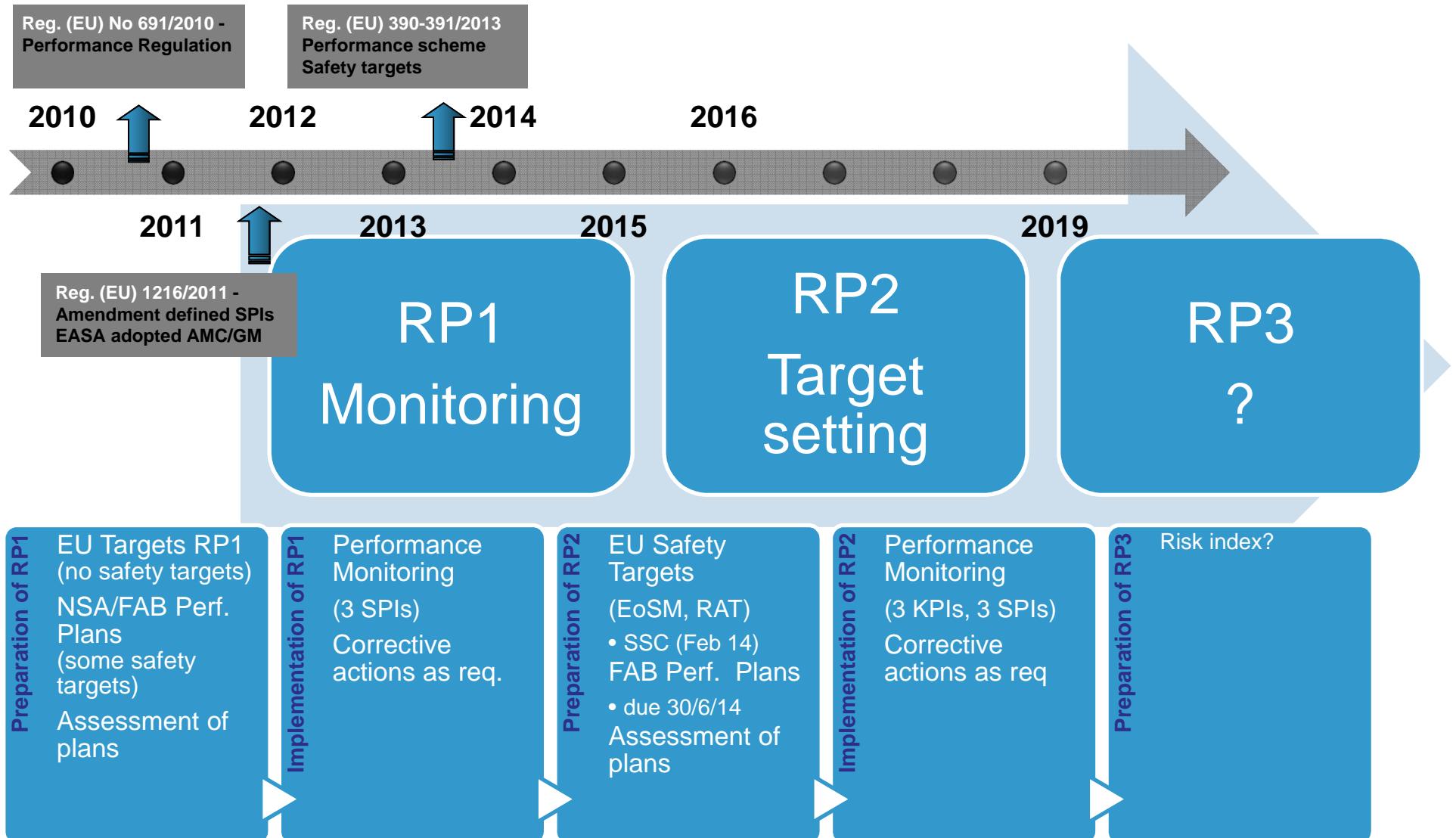
## ATM – Specific Technical Events



# RP1 (K)PIs amendments and RP2 PIs

- 1<sup>st</sup> NPA for **RP1 SKPIs** (EoSM, RAT and JC):
  - Published 15.07.2013
  - Mainly editorial changes refining the text and improving the clarity of the questionnaires
  - Changes to be applicable for year 3 of RP1
- 2<sup>nd</sup> NPA for **new RP2 SPIs**:
  - Published 31.03.2014
    - a) Automated safety data recording systems SMI & RI
    - b) Level of occurrence reporting
    - c) Number of SMIs, RIs, AIs, ATM-specific occurrences

# Performance Scheme





For further information please  
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