

# Navigating Seas of Complexity

*Even if the world were perfect, it wouldn't be.* Yogi Berra

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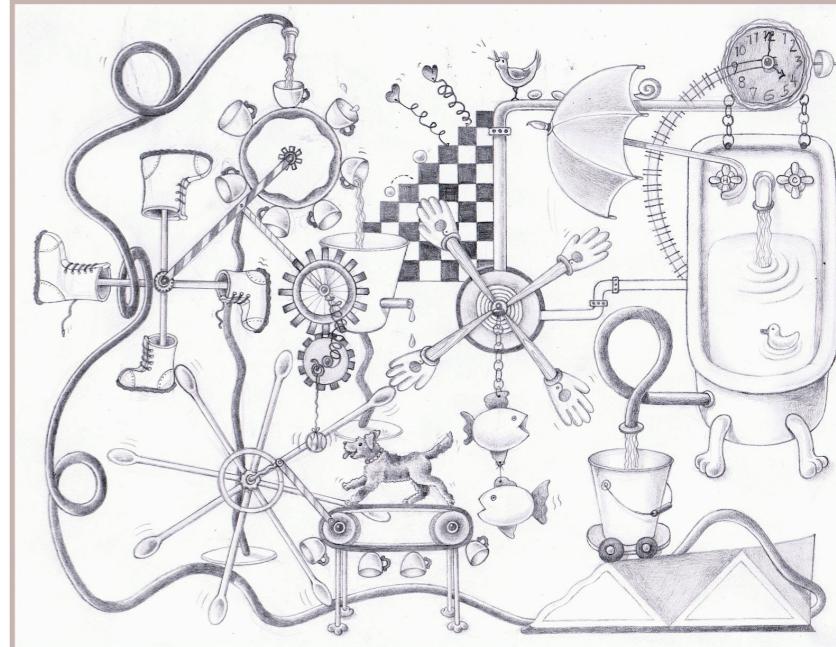
Past-President, Resilience Engineering Association (REA)





# Outmaneuvering Complexity

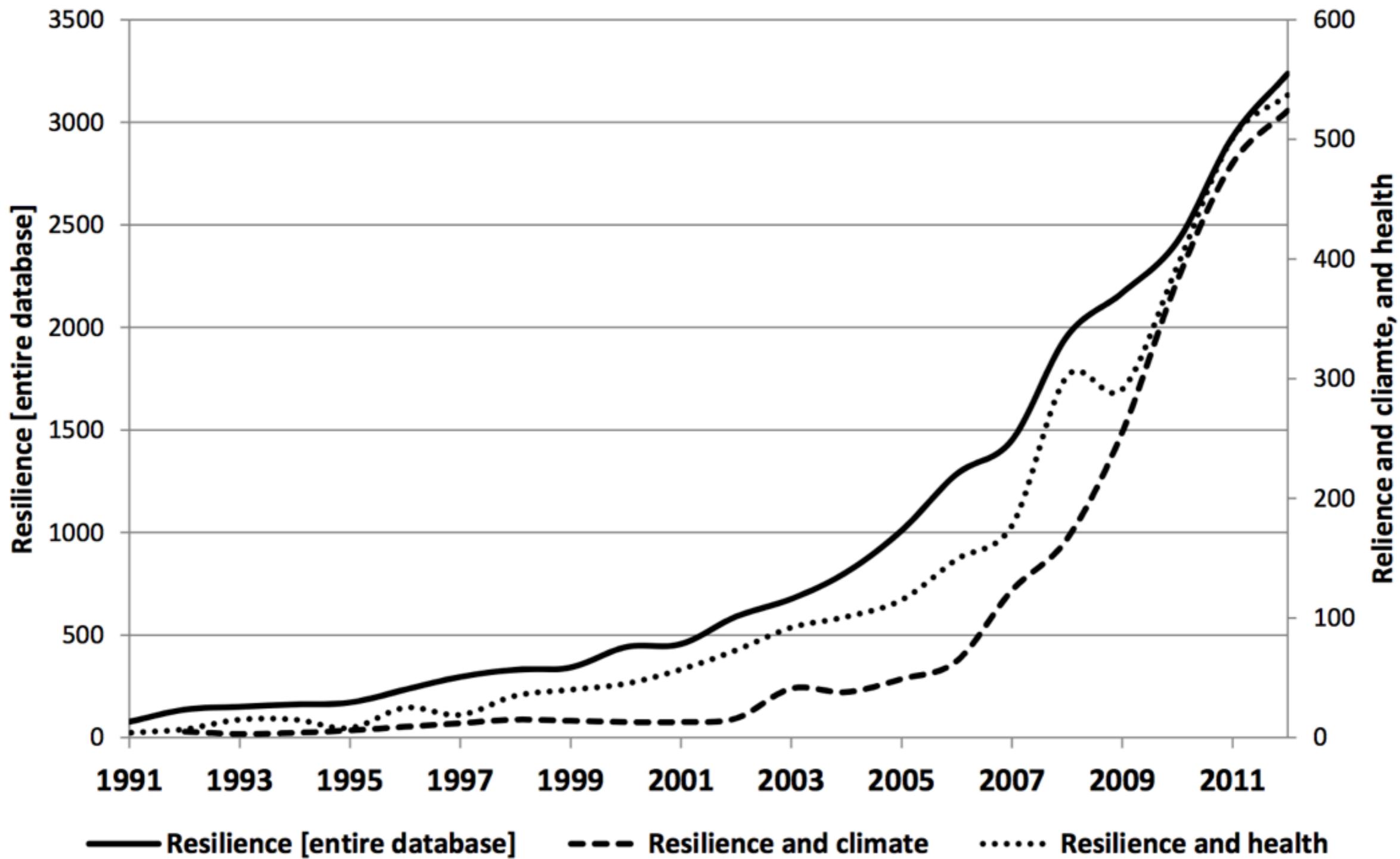
Releasing the Adaptive Power of Human Systems



## The Adaptive Universe

- emerging comprehensive account of complex adaptive systems that serve human purposes
- technical foundations emerging
- multi-role multi-echelons networks with
- extensive, hidden interdependencies
- confront surprise that challenge boundaries
- build and sustain resilience

# Resilience as topic, in the Web of Science, 1991-2012



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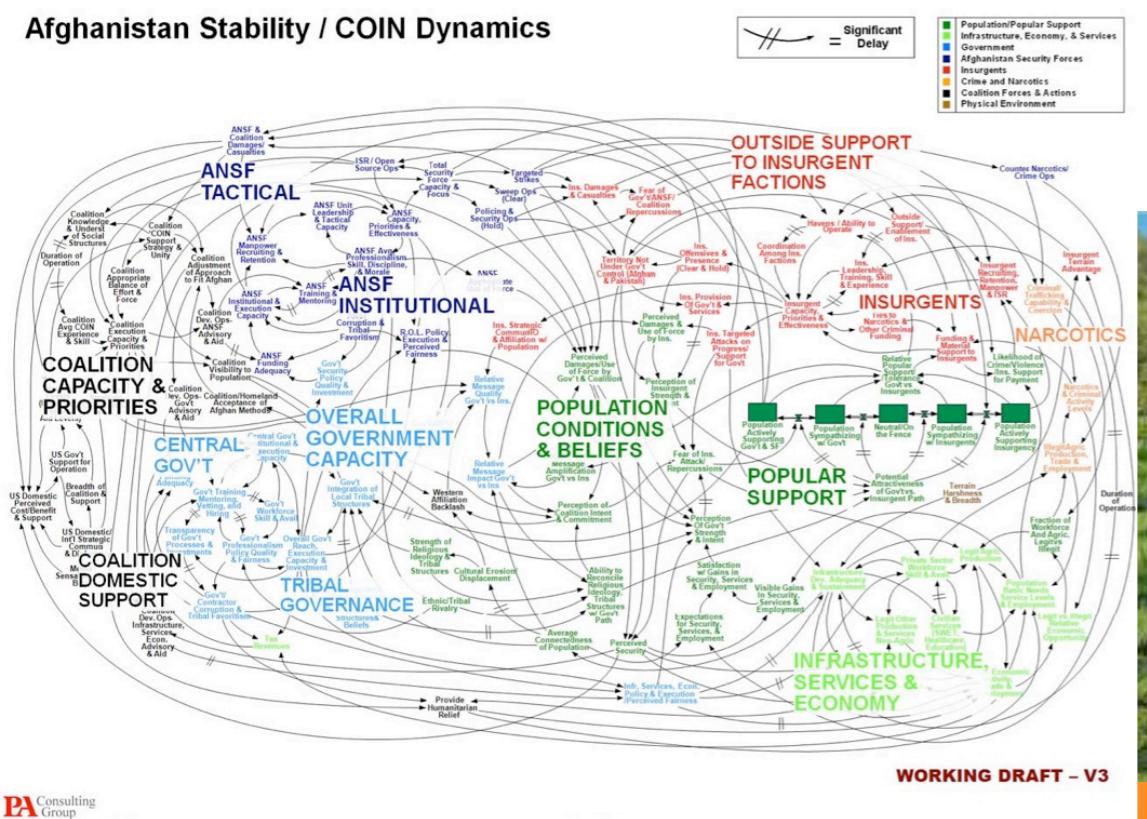
# Outmaneuvering Complexity

## Story Line

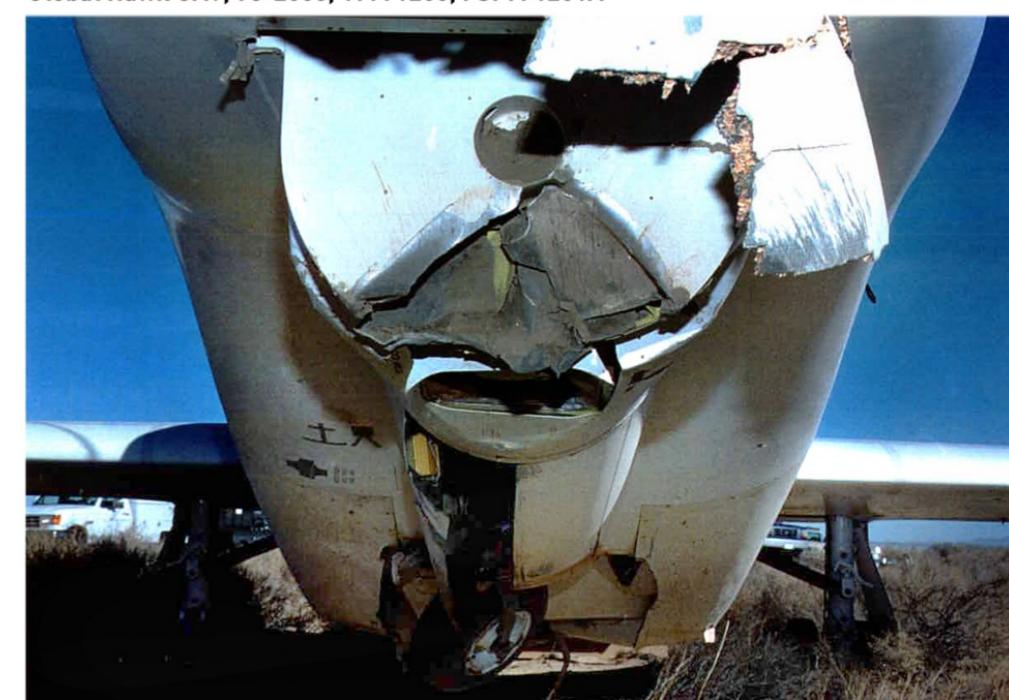
Setting	Operating in a Network with Extensive, Hidden Interdependencies
Antagonist	Linear Thinking
Story Driver	Escaping & failing to escape Simplifications
Tensions	Surprises and Cascades
Dead Ends	Dramatic Failures in Brittle Systems
Hope Forward	Unintended Consequences
	Where People Stretch to Outmaneuver Complexity
	Generating and Sustaining the Capacity for Maneuver



Afghanistan Stability / COIN Dynamics



Global Hawk UAV, 98-2003, 19991206, FSPM 1201A



# NASA failure history captures creeping complexity

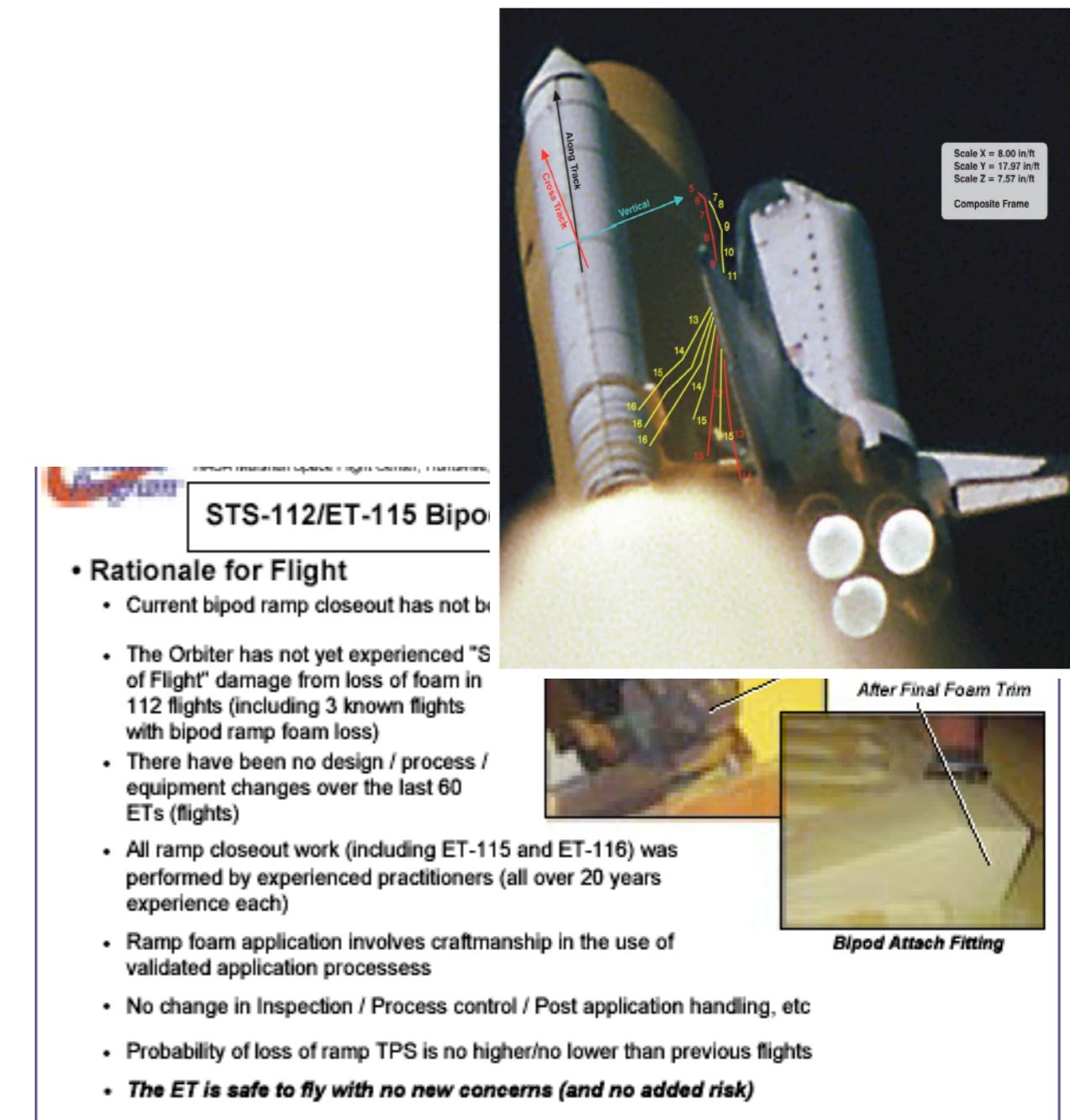
1999: 3 space exploration failures

## Report on Project Management in NASA by the Mars Climate Orbiter Mishap Investigation Board

March 13, 2000

increasingly brittle systems under faster, better, cheaper (FBC) pressure

2003: Run up to Columbia accident



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# NASA failure history captures cumulative complexity circa 2000



## ***Creating Safety Under Pressure***



NASA in a changing environment under performance demands and resource pressures:

- Drive down the cost of launch
- Shorter, aggressive mission schedules
- New partners and relationships
- New roles
- Skill erosion
- Heightened public interest

“Risk, therefore, becomes the “fourth dimension” of project management—treated equally as important as cost and schedule.”

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# Cases/Studies of Resilience / Brittleness

Space accidents: Mars series 1999, Ariane 501, Columbia brittleness grows under faster, better, cheaper pressure - but mission control, ...

Defense Science Board (2012) need to overcome brittleness in drones and autonomous vehicles - but rapid adoption, ...

Health Care:

- ~ adverse events with patient harm reveal hidden sources of resilience & brittle points
- ~ Emergency Medicine as brittle point in US national healthcare system - but, transplants, ...

Business Continuity/Viability:

- ~ hidden interdependencies; hidden potential for cascades (e.g. extreme weather)
- ~ brittleness of vital digital infrastructure
- but people innovate to block cascades, ...

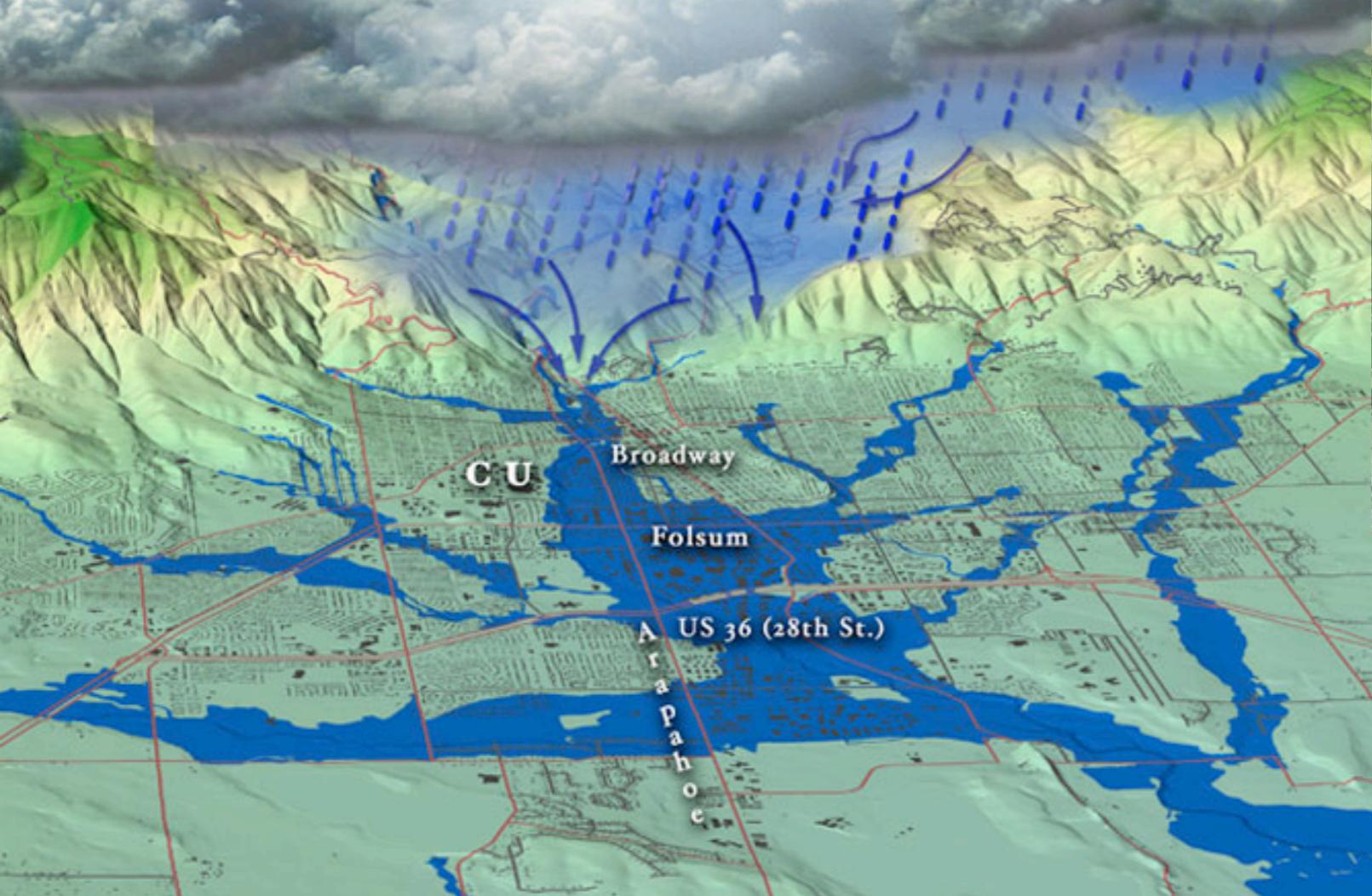
# Story Line

Operating in a Network with Extensive, Hidden Interdependencies  
Linear Thinking & Over-Simplifications  
Events Cascade into Dramatic Failures  
Failure to Anticipate the Potential for Surprise  
Reveal Brittleness in Systems

How to Outmaneuver Complexity?



Example: extreme weather near Boulder Colorado Sept. 2013



## Events Cascade along Interdependencies

Physical Geography - canyons, flood plains,

Environment - fires, insects, drought, extreme rains

Human Activity Terrain - oil and natural gas, waste storage, pipe lines, expanding populations



General Patterns Illustrated in Extreme Weather Events  
Boulder CO Sept. 2013

# Operating in Seas of Complexity

- hidden dynamic **interdependencies**
- no matter how well planned, events will **challenge** boundaries
- produce **potential for surprise** and **cascade**
- how to prepare for **surprise**?
- how is system **brittle** and how does system bring **extra** adaptive capacity to bear?
- requires managing and sustaining **capacity for maneuver**
- how does the organization **anticipate**, sustain **readiness to respond**, and **learn** from challenge events?
- change inadvertently produce **unintended consequences** from **adaptive shortfalls**, people adapt to fill the gap.
- change opens new **niches** seized to better achieve goals which in turn open more opportunities triggering adaptive **florescence**.

# Progression of concepts about 'Resilience'

## Complex Adaptive Systems

- **rebound** from traumatic event (to equilibrium)
- more **robust**: expand 'base' capacity to handle disruptions

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- **brittleness** versus graceful degradation: bring 'extra' adaptive capacity to bear in the face of potential for surprise
- manage/regulate adaptive capacities: governance and architectures that tend to find hard limits in tradeoff spaces - **resilient control**

# How to be Prepared to be Surprised?

*Potential for surprise* is related to

- the next anomaly or event that practitioners will experience and
- how that next event will challenge pre-developed plans and algorithms in smaller or larger ways.

To assess potential for surprise in a setting, ask how the above generalization applies?

- *how do plans survive or fail to survive contact with events?*
- search for the kinds of situations and factors that challenge the **competence envelope** or *base adaptive capacity*

# Uncovering Adaptive Histories

analyze cycles of [co-] adaptive reverberations across network

patterns in Adaptive Cycles

collecting, sharing, analyzing settings of resilience/ brittleness in action

## Assessing the Precarious Present

more brittle than realized (miscalibration)

where/how  
Precarious in Present

higher risk of 3 patterns of adaptive breakdown

anticipate surprise for  
Resilient Future

unintended consequences dominate results from changes

## Creating a Resilient Future?

how to manage and sustain Capacity for Maneuver (CfM) across units/roles/echelons for resilient control

common thread:

anticipate and manage risk of saturating control

patterns in Adaptive Cycles

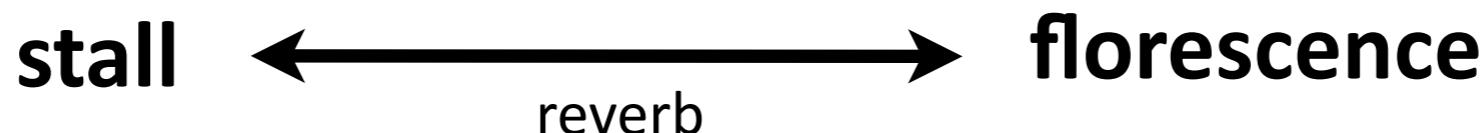
where/how  
Precarious in Present

anticipate surprise for  
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## Charting Cycles of Adaptation

Adaptive Cycles: charting how changes *reverberate* through networks  
each response to change by some unit triggers adaptive responses across other units

Reverberation: the degree that *changes in one area tend to recruit or open up beneficial changes in many other aspects of the network* - which opens new opportunities across the network, ...



# State of RE: wrt Adaptive Histories

patterns in Adaptive Cycles

where/how  
Precarious in Present

anticipate surprise for  
Resilient Future



## State

- empirical, natural labs at scale
- general patterns - especially sub-patterns of stalls
- greatest success / unique contribution

## Next Steps

- better representations of patterns in co-adaptive cycles
- more data on processes of florescence
- expand scales

common thread:

anticipate risk of saturating control

patterns in Adaptive Cycles

where/how  
Precarious in Present

anticipate surprise for  
Resilient Future

# Precarious Present: RE as a new form of risk analysis

- failure is due to brittleness
- collapses are puzzling
- unintended consequences result from adaptive stalls
- miss shortfalls and sources of resilience

- how does system stretch in face of surprise
- adaptive landscapes: stress-strain is most comprehensive
- measures of brittleness
- ↑ risk of falling into 3 patterns of adaptive breakdown
- miscalibration wrt sources of resilience widespread

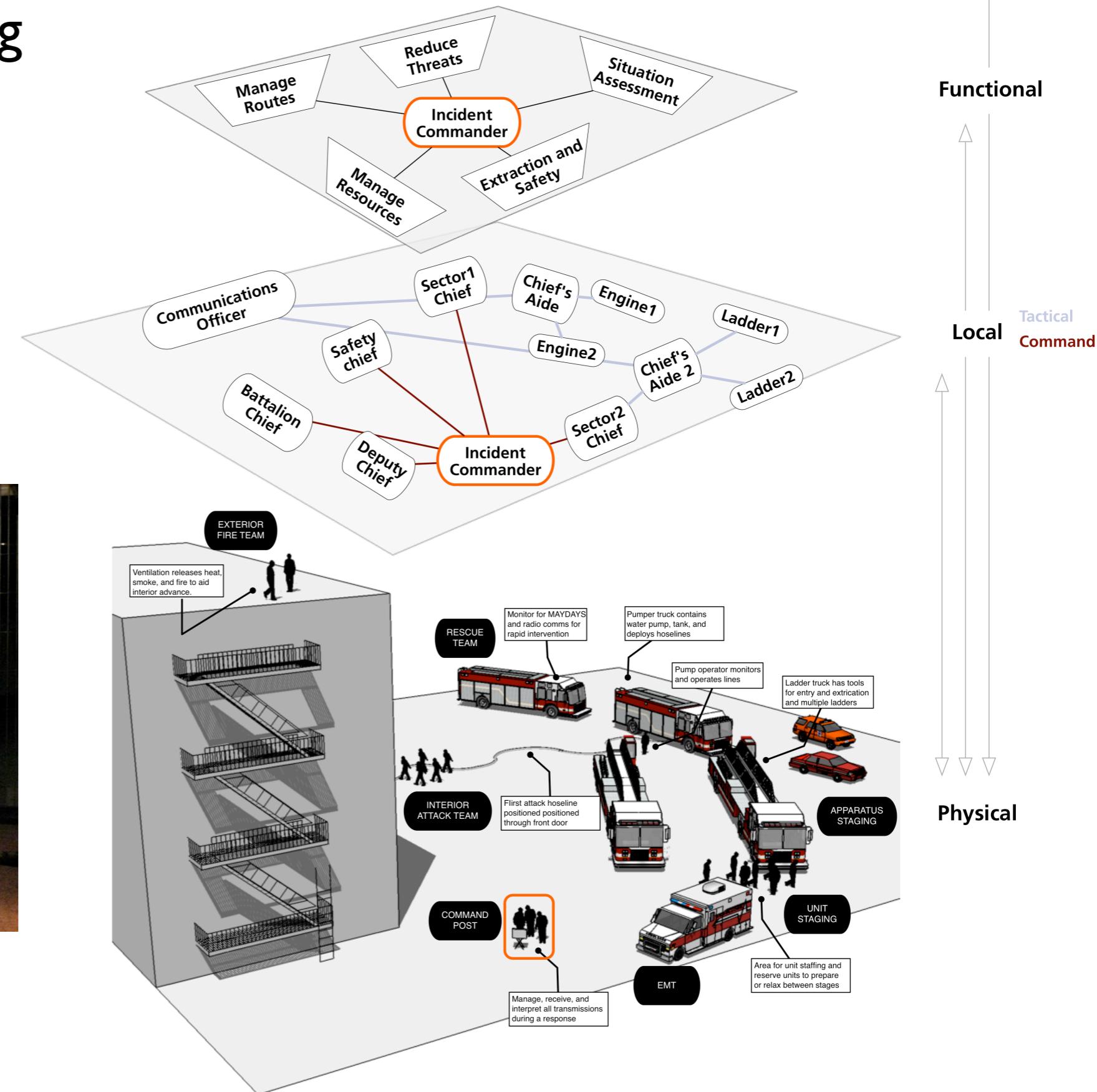
common threads:  
miss bottlenecks ahead, squeeze other units  
CfM, increasing risk of saturating control

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# Crisis Management

## eg Urban Firefighting

- ~ distributed roles
- ~ multiple echelons
- ~ disrupting factors
- ~ multiple goals
- ~ interdependencies
- ~ all responsible in part



# Maladaptive Patterns and Critical Incidents in Urban Firefighting

(Branlat et al., 2009)

## Decompensation

- If request resources when need is definitive, it is already too late
- Regulate additional adaptive capacity (tactical reserves)
  - ~ maintain **capacity for maneuver** (CfM=ability to handle next surprise)
  - ~ “avoid all hands situations” (incident command)
- Bumpy transfers of control

## Working at cross-purposes (both horizontal and vertical)

- Actions of one group increase threats to other groups (opposing fire hoses; rendering escape routes or protected areas unaccessible)
- Failure to resynchronize
- Goal priorities/conflicts in response to distressed firefighter

## Getting stuck in outdated behaviors

- Failures to modify plan in progress as situation changes

# Patterns of Adaptive Breakdown - How Control Saturates

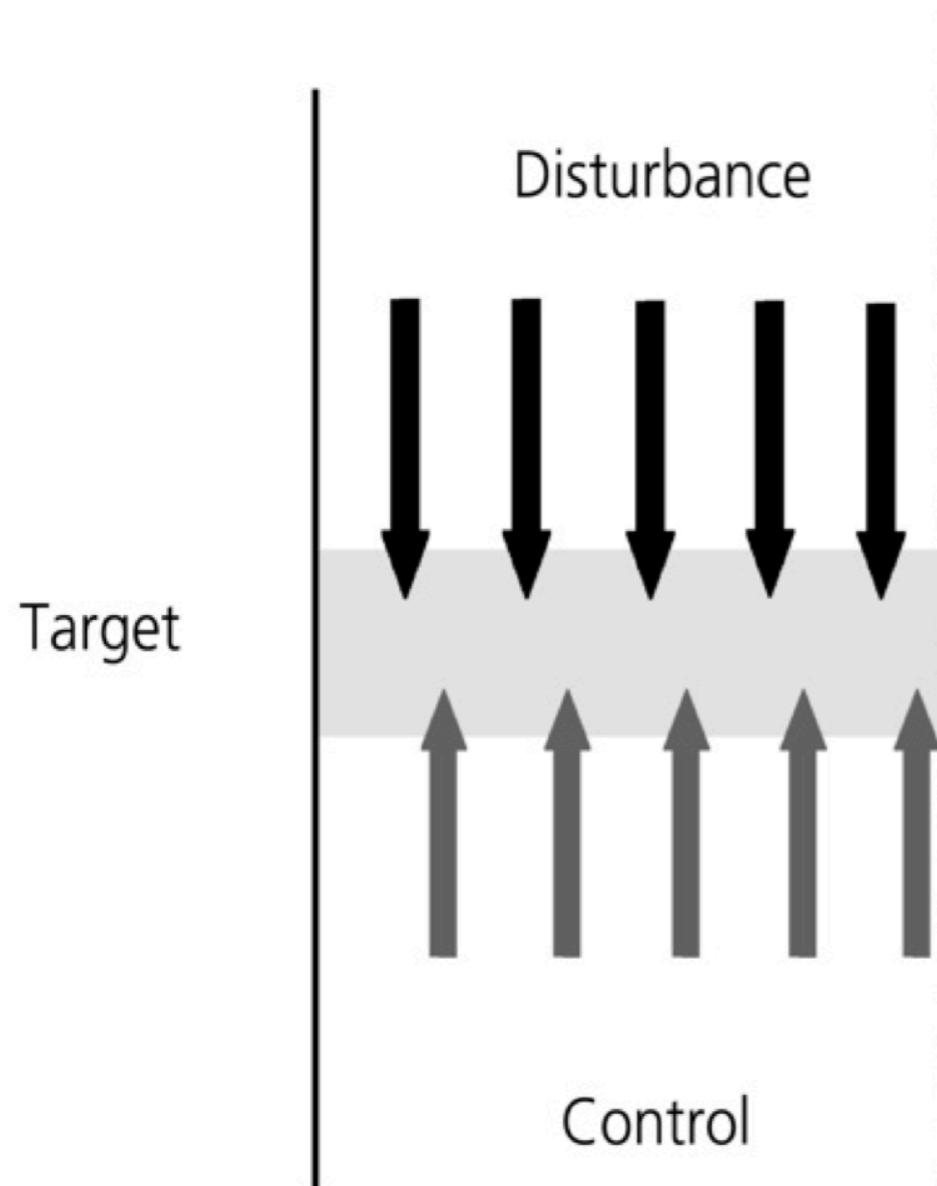
Complexities in time --> **Decomposition**: exhausting capacity to adapt as disturbances/challenges cascade.

breakdown occurs when challenges grow and cascade faster than responses can be decided on and deployed to effect.

Complexities over scales --> **Working at cross-purposes**: behavior that is locally adaptive, but globally maladaptive

inability to coordinate across roles, units, & echelons as goals conflict.

Complexities in learning --> **Getting stuck** in outdated behaviors  
the world changes but the system remains stuck in what were previously adaptive strategies.

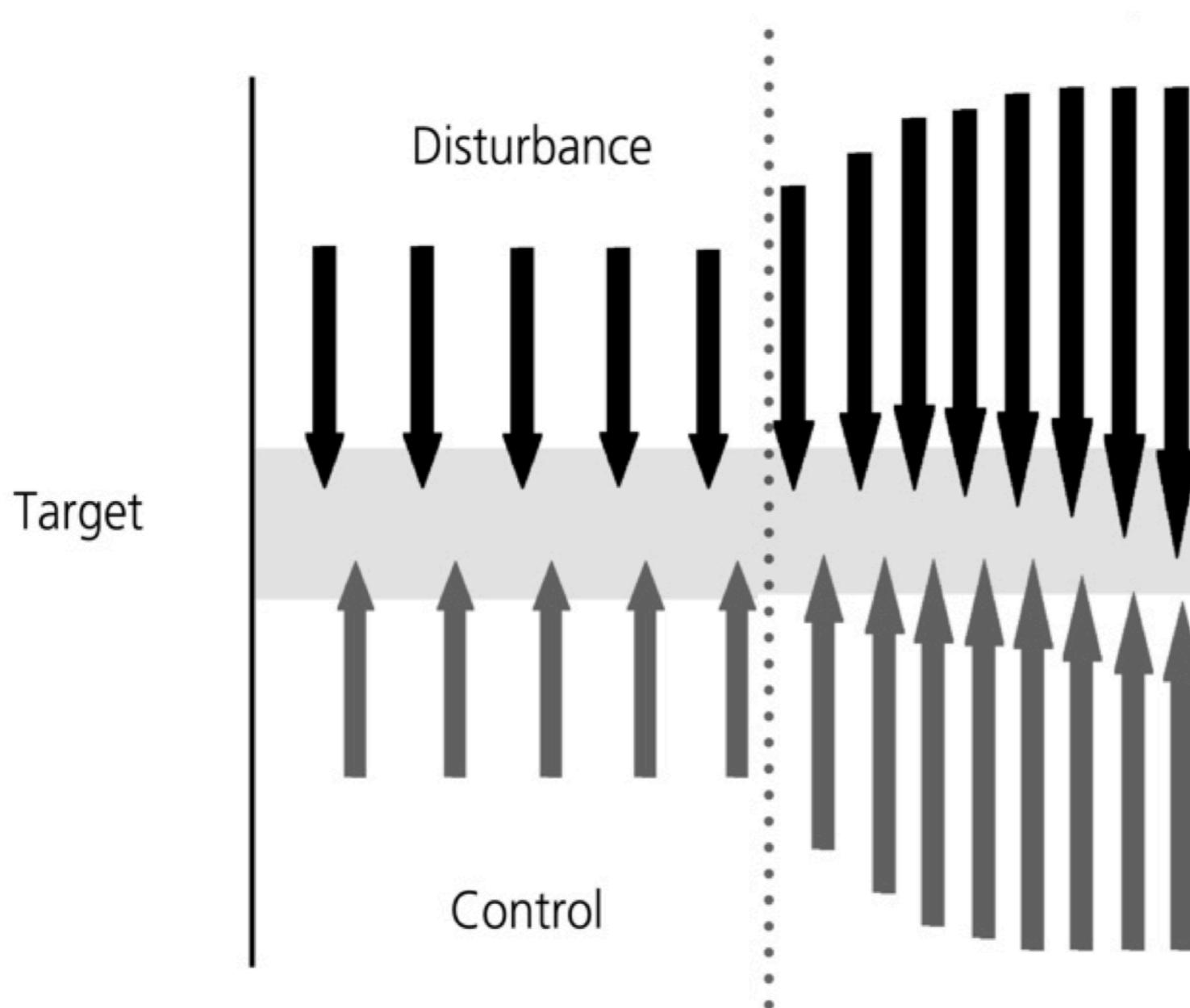


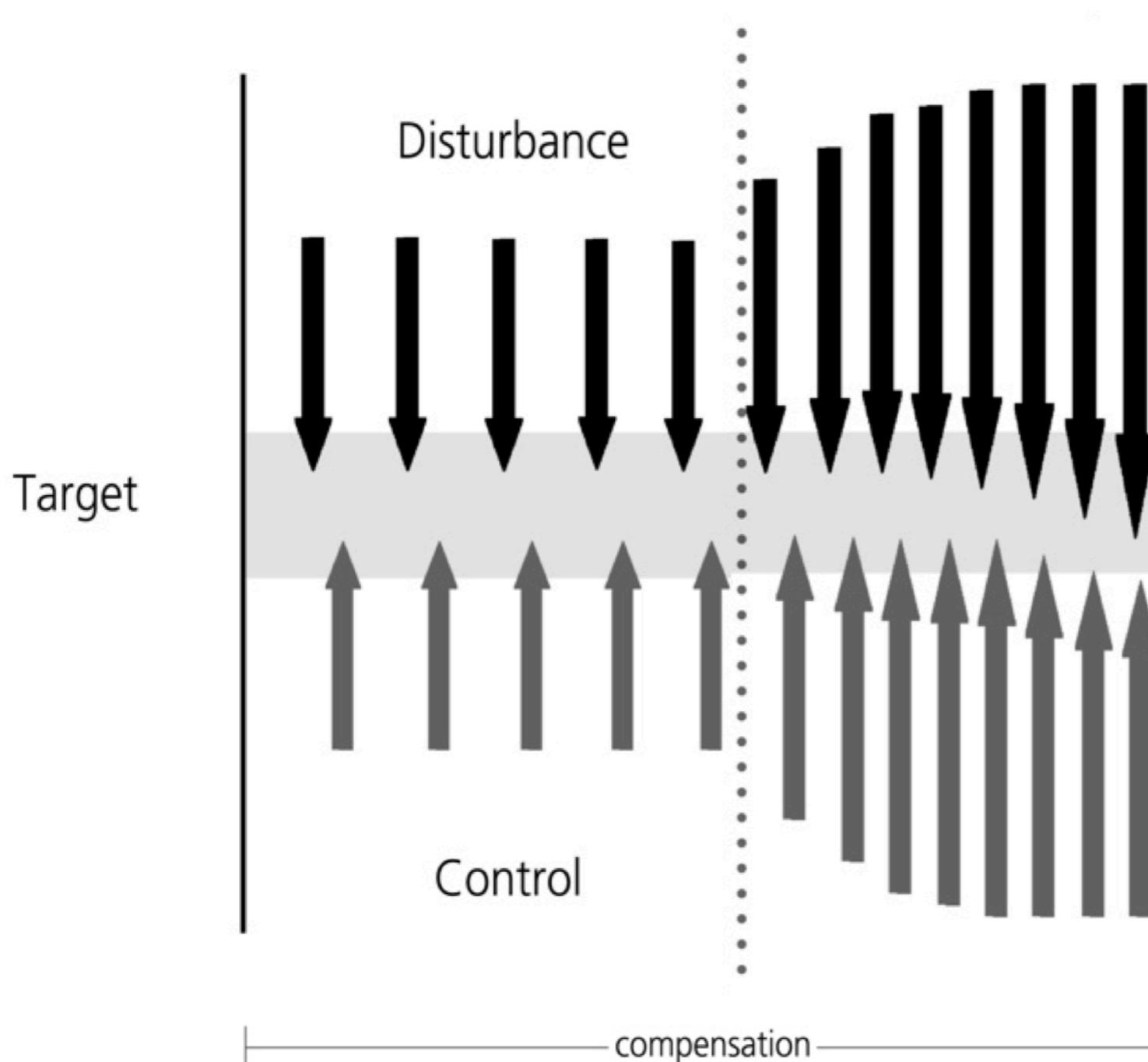
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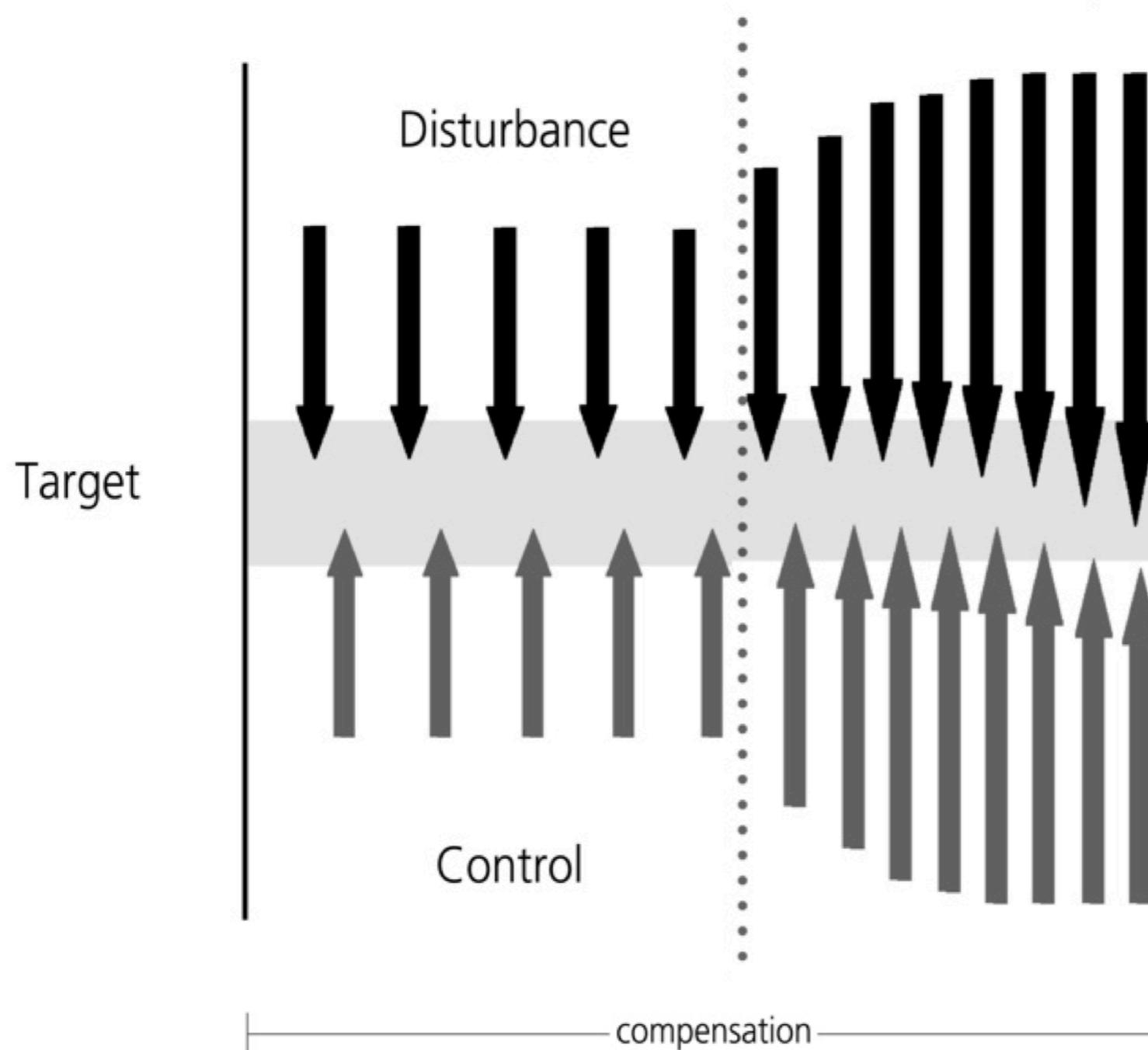
# Anticipate bottlenecks ahead





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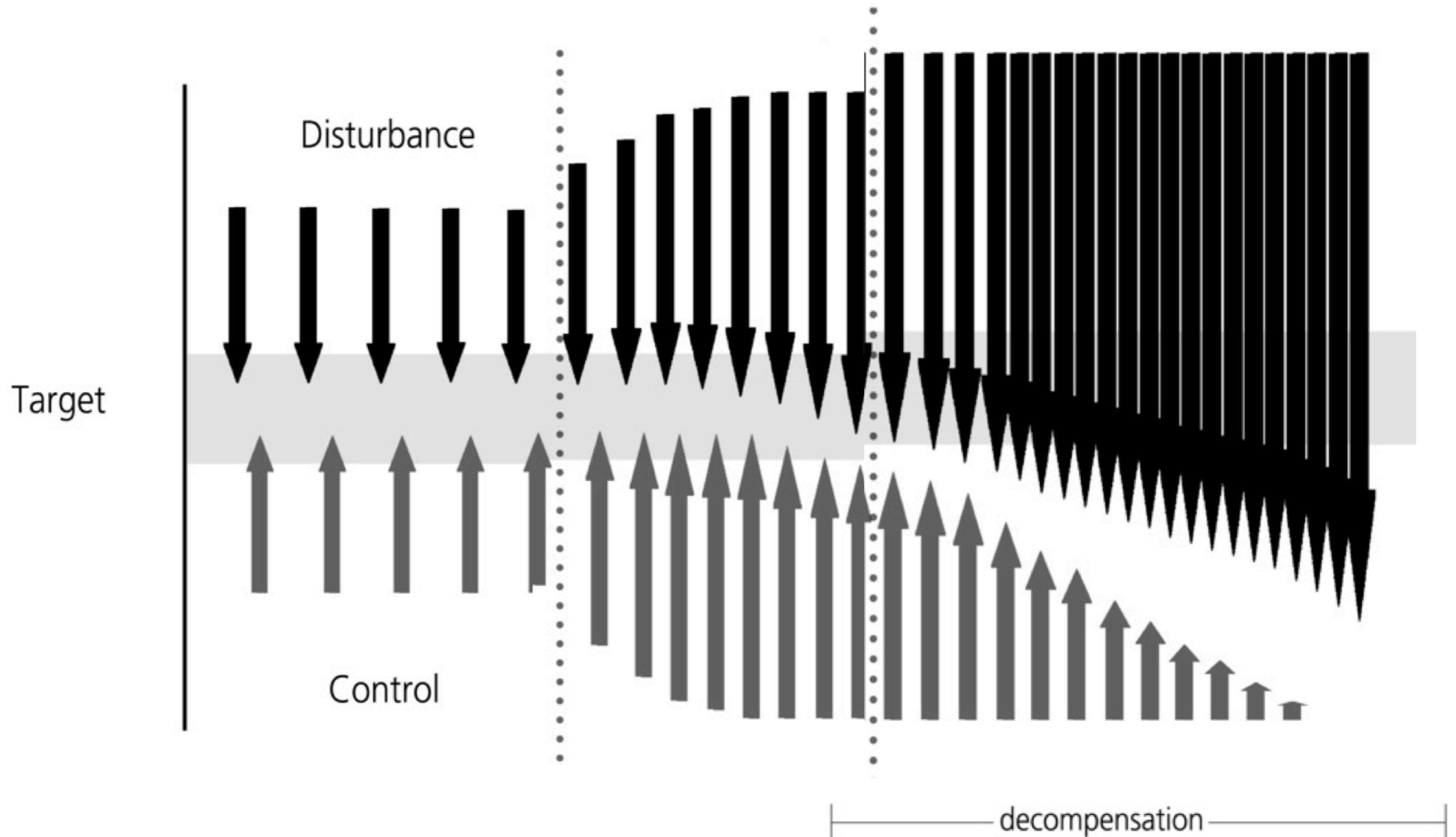
new disturbances arise,  
grow, and cascade



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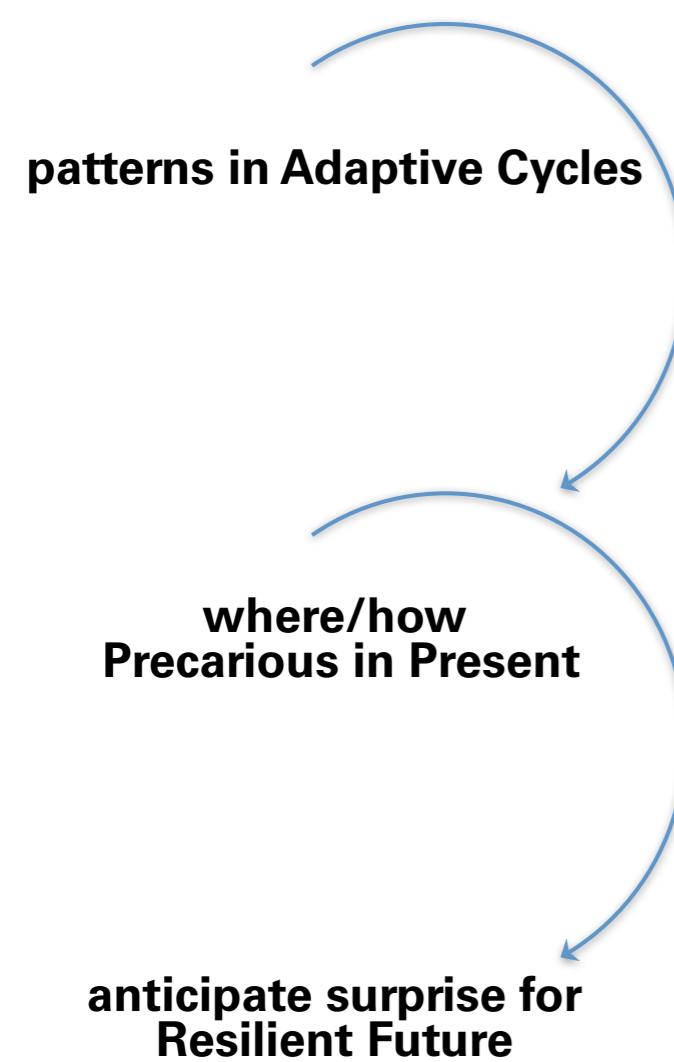
Anticipate bottlenecks ahead

capacity to respond saturates as disturbances increase and cascade



Complexity in Natural, Social & Engineered Systems

Anticipate bottlenecks ahead



# State of RE: wrt Precarious Present

## State

- utilize adaptive landscapes to map changing fitness
  - general patterns of stalls
  - potential explanatory power
  - slow progress on measures of brittleness

## Next Steps

- new risk analysis on
  - ~ stalls in co-adaptive cycles
  - ~ 3 patterns of breakdown
- reduce miscalibration across perspectives
- more data on processes of florescence
- expand scales and cross scale interactions

# Resilient Future?: RE as mechanisms for resilient control

patterns in Adaptive Cycles

where/how  
Precarious in Present

anticipate surprise for  
Resilient Future

## Agenda and Opportunities

- technical foundation --> positive interventions (eng.)
- predicting unintended consequences
- assess and achieve stability of control - in the face of hidden interdependencies and shape of surprise to come
- saturation of control
- build resilient control - regulate Capacity for Maneuver across centers of adaptive behavior
- existence proofs for (biology, human systems)
- integrate fundamental trade-offs
- new architectures for multi-role multi-echelon networks of centers of adaptive behavior

common thread:  
anticipate bottlenecks ahead to manage risk of saturating control

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# Complex Adaptive Systems

Anomalies are what happens when something else was planned;  
whatever the plan, something else always happens

Given finite resources, uncertainty, and change:

Algorithms/Plans/Models vs. Complexity/Variability/Surprise

Events inevitably challenge boundary conditions -->  
brittleness, literal-mindedness ('right' thing in the wrong world)

Fundamental tradeoffs

- ~ optimality - brittleness (Doyle)
- ~ acute-chronic (FBC, Woods)
- ~ efficiency-thoroughness (Hollnagel)

Resilient Control Architectures balance improving plans with preparing  
for surprise (existence proofs in biology & human systems)

Complexity in Natural, Social & Engineered Systems

## Monitor/Regulate Capacity for Maneuver *CfM*:

Cushion of potential actions and additional resources that allows the system to continue functioning despite unexpected demands.

How much active control margin or capability is left to handle the next event or disturbance?

Failure to maintain a margin of CfM leaves the system too brittle and increases the risk of falling into the maladaptive traps (eg, locally adaptive, globally maladaptive)

Each adaptive unit works to create, maintain, and manage their margin of maneuver.

Resilient systems are able to anticipate how capacity for maneuver is expanding or contracting relative to the potential for surprise.

Adjust *CfM* to avoid risk of saturating control



## **Uncovering Adaptive Histories**

analyze cycles of [co-] adaptive reverberations across network  
collecting, sharing, analyzing settings of resilience/brittleness in action

## **Assessing the Precarious Present**

more brittle than realized (miscalibration)  
higher risk of 3 patterns of adaptive breakdown  
unintended consequences dominate results from changes

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how to manage and sustain Capacity for Maneuver (CfM) across  
units/roles/echelons in a network exercising resilient control

common thread:

anticipate and manage risk of saturating control

there are  
**Laws that Govern the Adaptive Universe**

support ability to  
**Outmaneuver Complexity**

help you answer  
**Is it Safe to Simplify?**

*(sometimes, not for too long, not without energy)*

**Can You Engineer Resilience?**  
*(overcome tendency to underestimate brittleness)*

**yes**

**monitor** at the *borderlands*,  
**anticipate** changing *risks* of adaptive breakdown,  
**adjust readiness to respond**,  
**remain open to learn** and revise as change occurs

sustain the ability to prepare for surprise at the boundaries  
by escaping oversimplifications