

# Lessons From Web Operations

or

*“Software, software, everywhere...and not a human to think.”*

**John Allspaw**  
**Etsy**



# BEHIND HUMAN ERROR



SECOND  
EDITION

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DAVID D. WOODS  
SIDNEY DEKKER  
RICHARD COOK  
LEILA JOHANNESEN  
NADINE SARTER

This is NOT optional.



# Future

- Wherfore art thou *tacit knowledge*?
- Finding **adaptive cycles**
- Exploring how software engineers *reason* about their systems and code

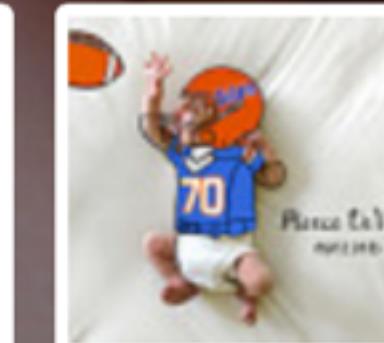
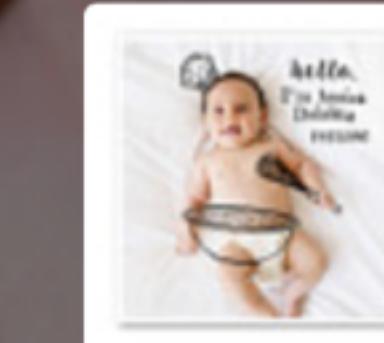
- 2010-present, CTO, Etsy.com
- 2015, Master's Program, HF/Systems Safety, Lund University
- Author of chapter on web ops in “HF/E in Practice” <http://bit.ly/1OkgLPP>

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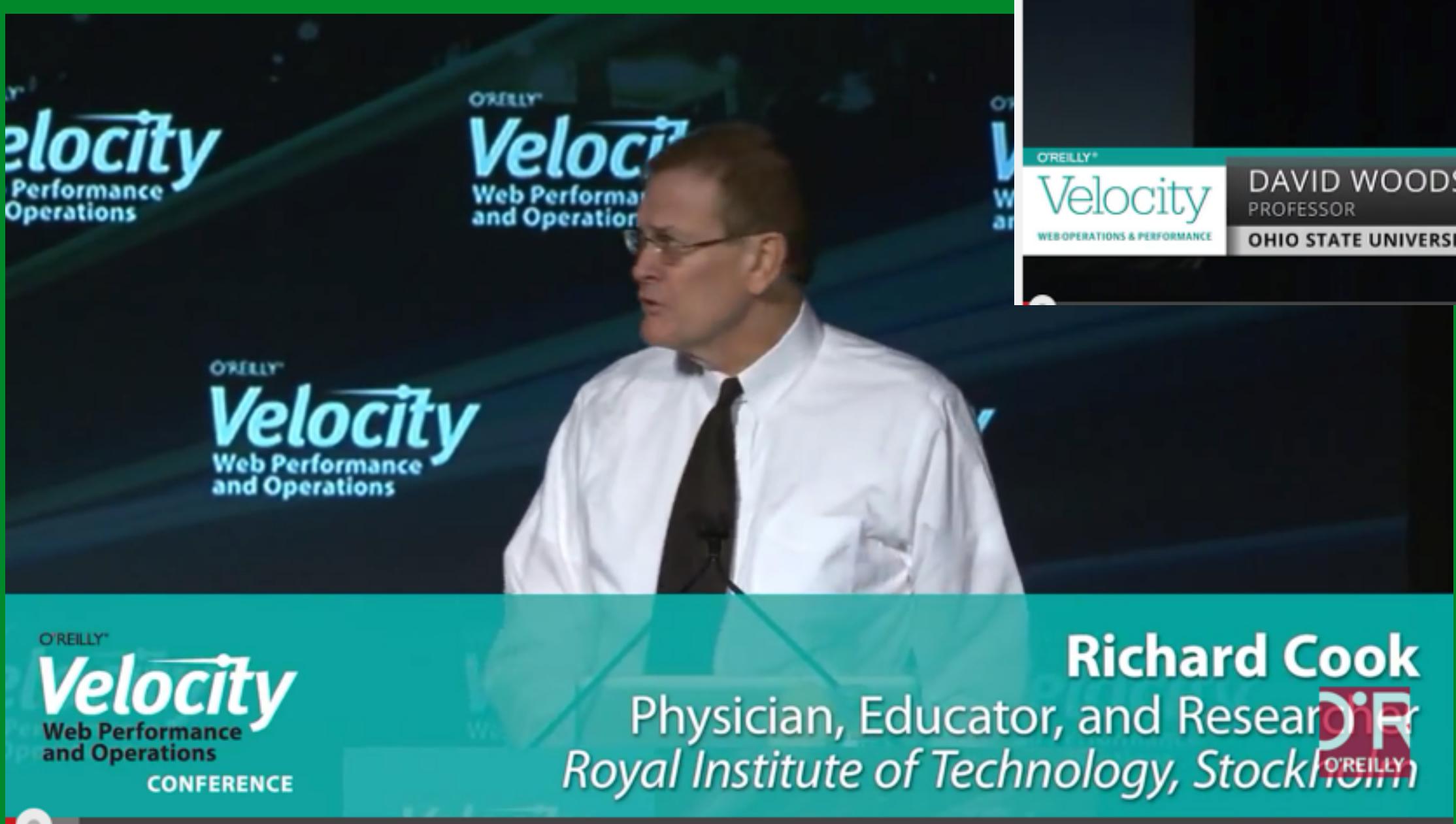


**Todd Borka of ToddBorka**  
Lyon, France



**185**  
items

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# London-wide air traffic control failure was caused by an unprecedented computer fault

Air traffic controllers workload was increased by the error, which was deemed unsafe

Jon Stone | [@joncstone](#) | Saturday 13 December 2014 15:29 GMT |  2 comments



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## Software

# Software upgrade grounds hundreds of flights over US east coast

FAA says 'technical issues' with an air traffic control computer undergoing a software update caused 492 flight delays and 476 cancellations over weekend







**Embracing Millenial**

@samphippen

 Follow

The tech community: we drink because computers are awful.



...

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RETWEETS

2

FAVORITES

4



2:13 PM - 28 Mar 2015



Jérôme Petazzoni

@jpetazzo

 Follow

Computers are terrible. Nothing works. But it's still the closest we'll ever get to being actual wizards [unwiredcouch.com/2014/05/21/com...](http://unwiredcouch.com/2014/05/21/com...) — by [@mrtazz](#)



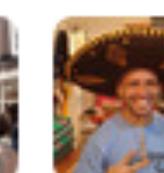
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RETWEETS

4

FAVORITES

2



9:28 AM - 2 Jul 2014



**Ethan Marcotte**

@beep

 Follow

never use computers, computers are terrible, always avoid computers



...

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RETWEETS

**44**

FAVORITES

**77**



8:58 AM - 1 Dec 2014



**Nope Francis**

@sorenmacbeth



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C.R.E.A.M - computers ruin everything  
around me

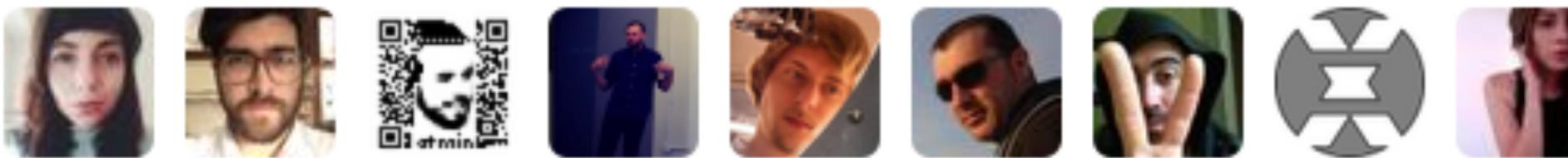
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RETWEETS

72

FAVORITES

89



7:52 PM - 5 Oct 2015



...



**fiona**  
@fioroco



Following

the more you know about computers, the less afraid of robots you are! up until you know lot about computers

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RETWEETS

5

FAVORITES

6



5:59 AM - 6 Oct 2015



...

# Software Operations

“efficiently implementing automated abstractions”

(Guo, 2010).

# Software Operations

*“All companies are software companies.”*

# SMTP

- 220 Billion emails sent per day
- 120 per day sent by average business user

A tall, dark utility pole stands against a clear blue sky with a few wispy clouds. The pole is covered in a complex web of electrical wires, many of which are secured by large, light-colored ceramic insulators. The wires crisscross in various directions, creating a dense, geometric pattern. The perspective is from a low angle, looking up at the pole.

who let you do this

# Personal details of world leaders accidentally revealed by G20 organisers

Exclusive: Obama, Putin, Merkel, Cameron, Modi and others kept in the dark after passport numbers and other details were disclosed in Australia's accidental privacy breach

- [Follow our full coverage of this exclusive story](#)
- [Read the immigration department's letter outlining the circumstances of the G20 privacy breach](#)



 Tony Abbott and Vladimir Putin cuddle koalas before the start of the first G20 meeting in November 2014.

# False alarm: Iranians' sudden access to Facebook and Twitter a tech glitch

Published time: September 17, 2013 15:54

[Get short URL](#)



Iran's President Hassan Rohani (Reuters)



Facebook and Twitter users in Iran unexpectedly got unhindered access to US-based social networks sparking hopes that the blocks had been removed – only to find several hours later that it was no more than a computer glitch.

## Tags

[Information Technology](#), [Internet](#), [Iran](#), [Law](#), [Security](#), [Social networks](#)



# Dynamic Fault Management



# Asinine Algorithmic Assumptions

Testing?

**INSPECTED BY**

**20A**

*for the greater glory of our capitalist overlords.*

# HOW STANDARDS PROLIFERATE:

(SEE: A/C CHARGERS, CHARACTER ENCODINGS, INSTANT MESSAGING, ETC)

SITUATION:  
THERE ARE  
14 COMPETING  
STANDARDS.

14?! RIDICULOUS!  
WE NEED TO DEVELOP  
ONE UNIVERSAL STANDARD  
THAT COVERS EVERYONE'S  
USE CASES.



YEAH!

Soon:

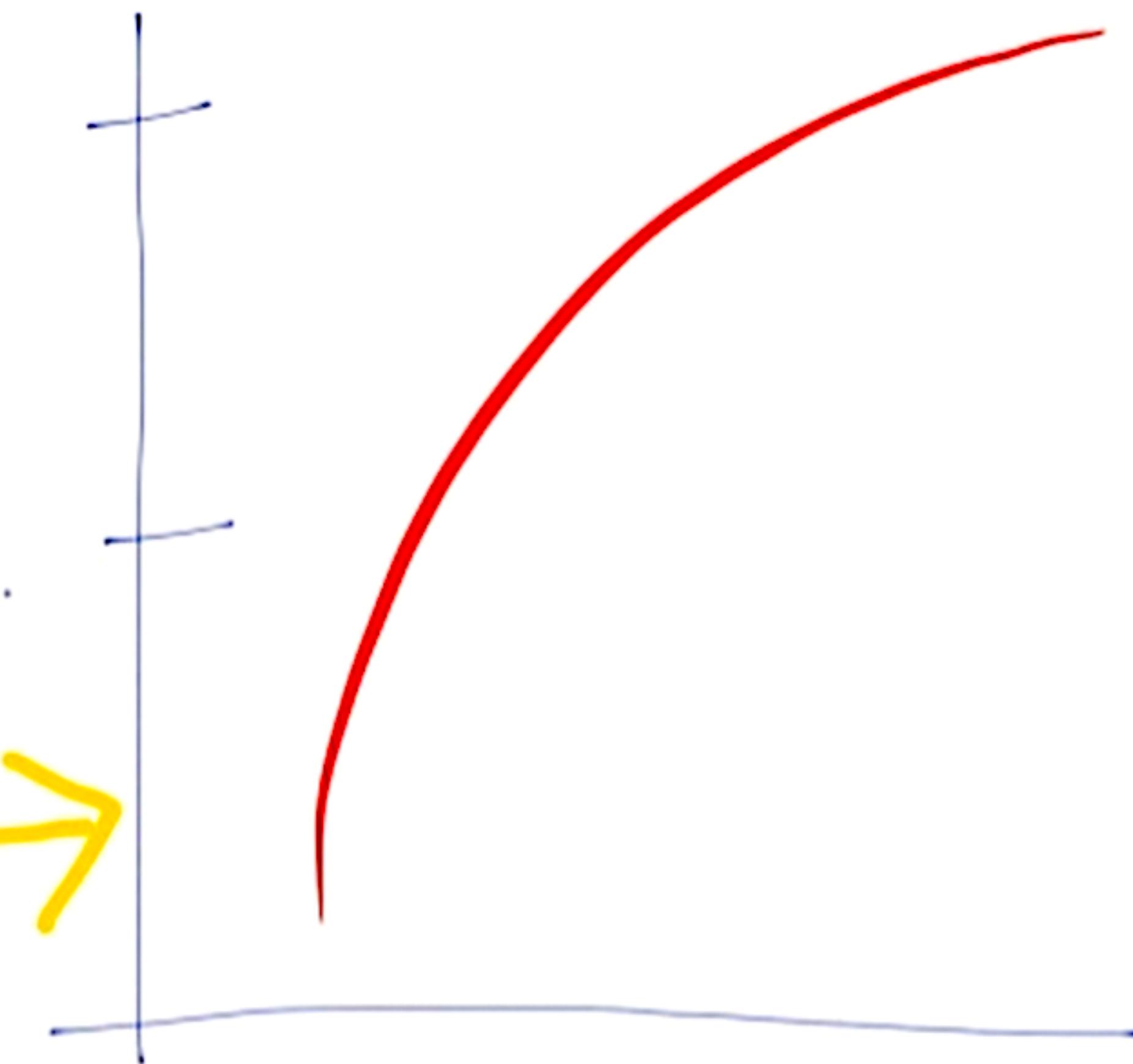
SITUATION:  
THERE ARE  
15 COMPETING  
STANDARDS.

We do not asymptotically approach complete testing

Complete!

Halfway there!

NOPE!  $\rightarrow$



Complete  
Testing  
is im-  
possible



\* Not  
to scale



# Fallacies of distributed computing

1. The network is reliable.
2. Latency is zero.
3. Bandwidth is infinite.
4. The network is secure.
5. Topology doesn't change.
6. There is one administrator.
7. Transport cost is zero.
8. The network is homogeneous.

# Falsehoods Programmers Believe About Time

1. There are always 24 hours in a day.
2. Months have either 30 or 31 days.
3. Years have 365 days.
4. February is always 28 days long.
5. If a process runs for  $n$  seconds and then terminates, approximately  $n$  seconds will have elapsed on the system clock at the time of termination.
6. Time always goes forwards. The system clock will always be set to the correct local time.
7. ...

79.

<http://infiniteundo.com/post/25326999628/falsehoods-programmers-believe-about-time>

# User as Operator as Author as Designer

Vast majority of software and architecture in ***critical business path*** are adapted/adjusted/modified by the people who design it and use it.

**IT WORKED FINE IN TEST**



**OPS PROBLEM NOW**

# Data (“big” or “little”)

- Our ability to record+collect data about our systems outstrip our ability to make sense of it all.
- Trivial to collect, very difficult (if not impossible) to comprehend
- All-too-familiar topics:
  - data overload/underload
  - directed attention
  - alert design

“No plan survives first contact with the enemy.”

“No ~~plan~~ survives first contact with the ~~enemy~~.”

^

“perfect” software

^

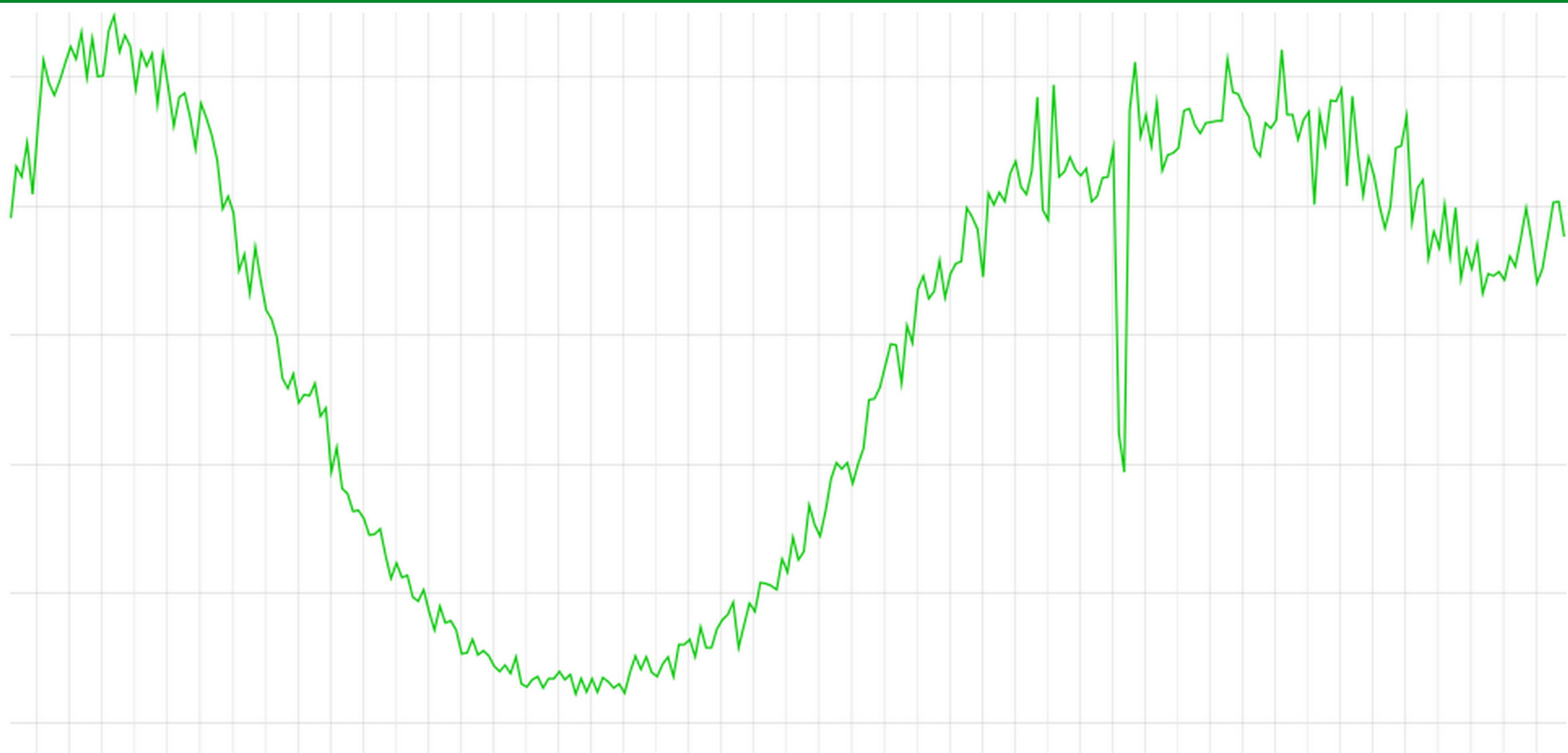
production traffic.

A Story

*nonce*

A Story

## Checkouts



02:00 04:00 06:00 08:00 10:00 12:00 14:00 16:00 18:00 20:00 22:00

A Story

# Blameless PostMortems and a Just Culture



Posted by **John Allspaw** on May 22, 2012

Last week, Owen Thomas wrote a flattering [article over at Business Insider](#) on how we handle errors and mistakes at Etsy. I thought I might give some detail on how that actually happens, and why.

Anyone who's worked with technology at any scale is familiar with failure. Failure cares not about the architecture designs you slave over, the code you write and review, or the alerts and metrics you meticulously pore through.

So: failure happens. This is a foregone conclusion when working with complex systems. But what about those failures that have resulted due to the actions (or

**j.mp/BlamelessPostmortems**

Hey everybody -

Don't do what I did. I tried to do X, but because I didn't know about Y, it was no good.

It almost exploded everything.

So, don't do: (*details about X*)

Love,  
Joe

*p.s. I changed X so that Y shouldn't matter. Can someone sanity check my work?*

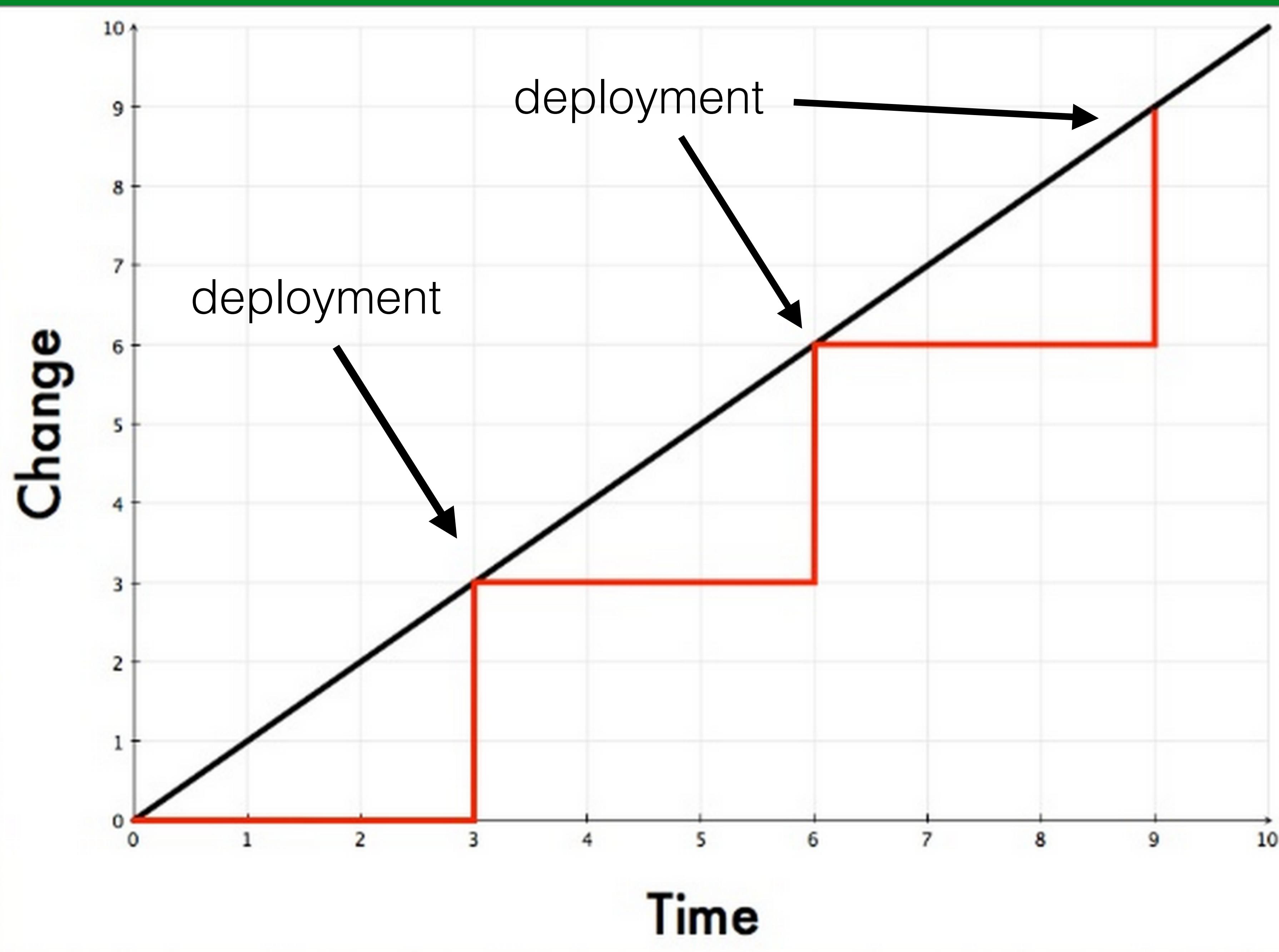
# Adaptation

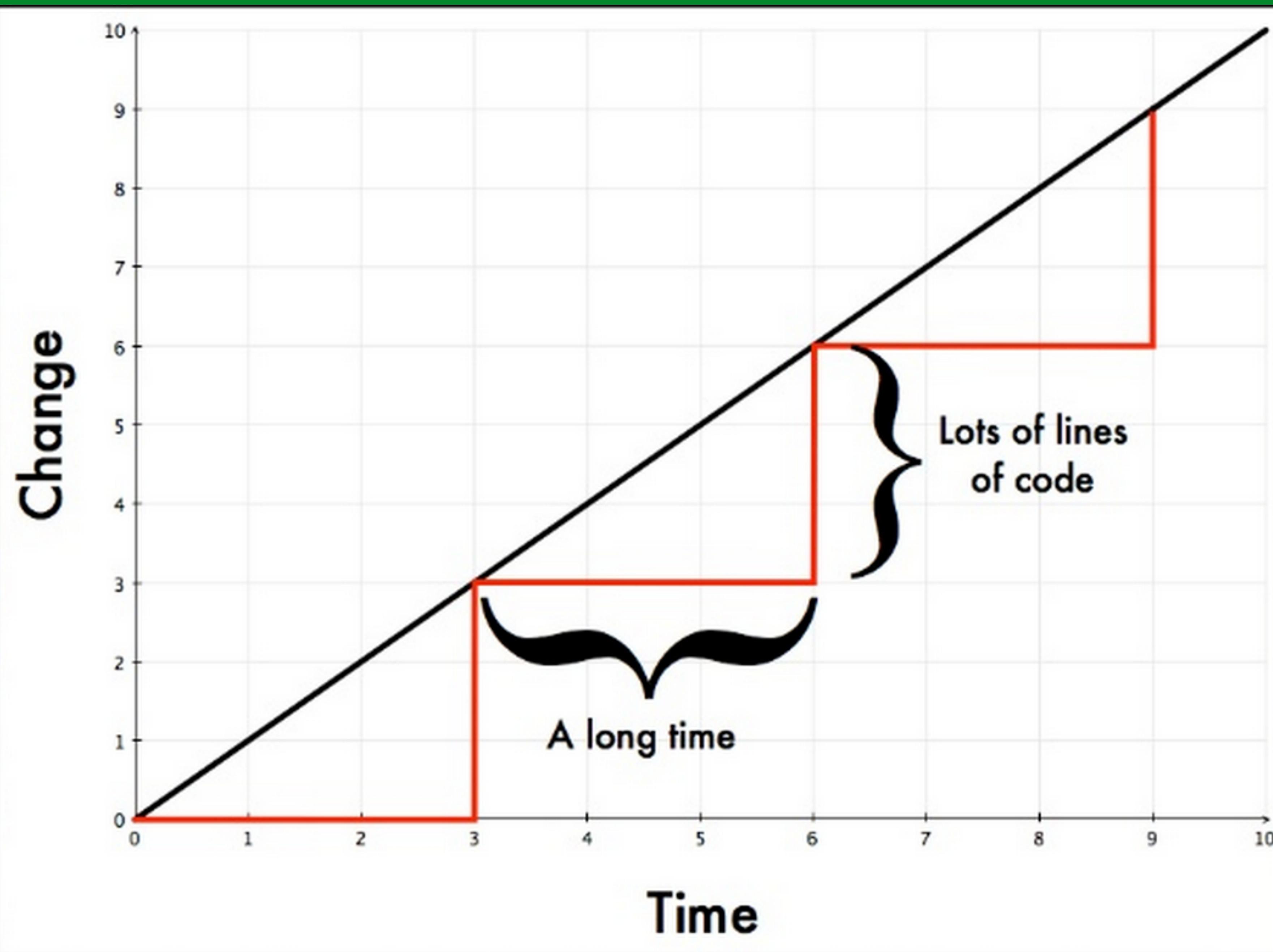
# Horizontal Exchange

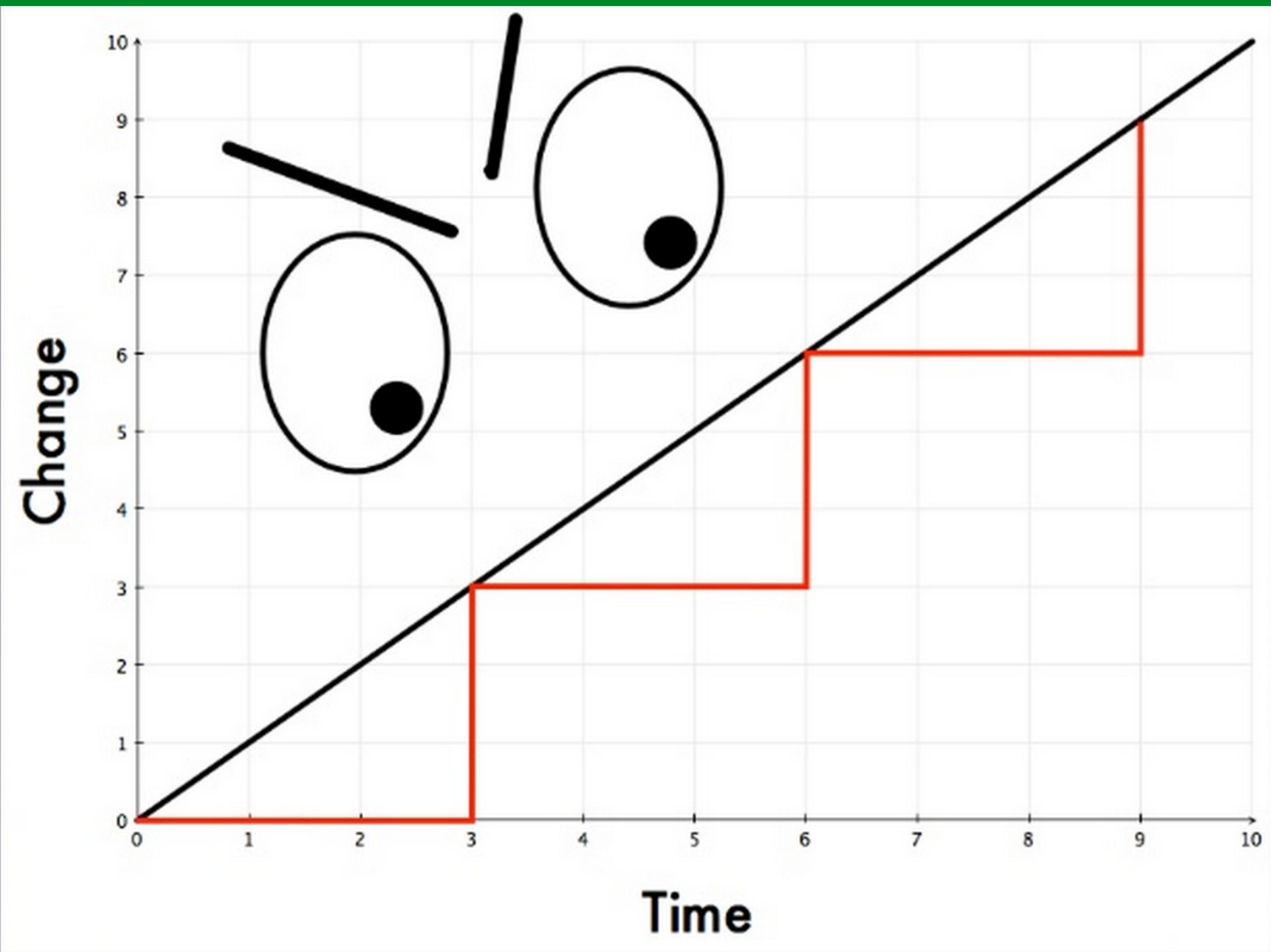
- Bootcamp and annual rotations
- Support rotations
- First Push Program
- Cross-checking, PostMortems, and PSAs

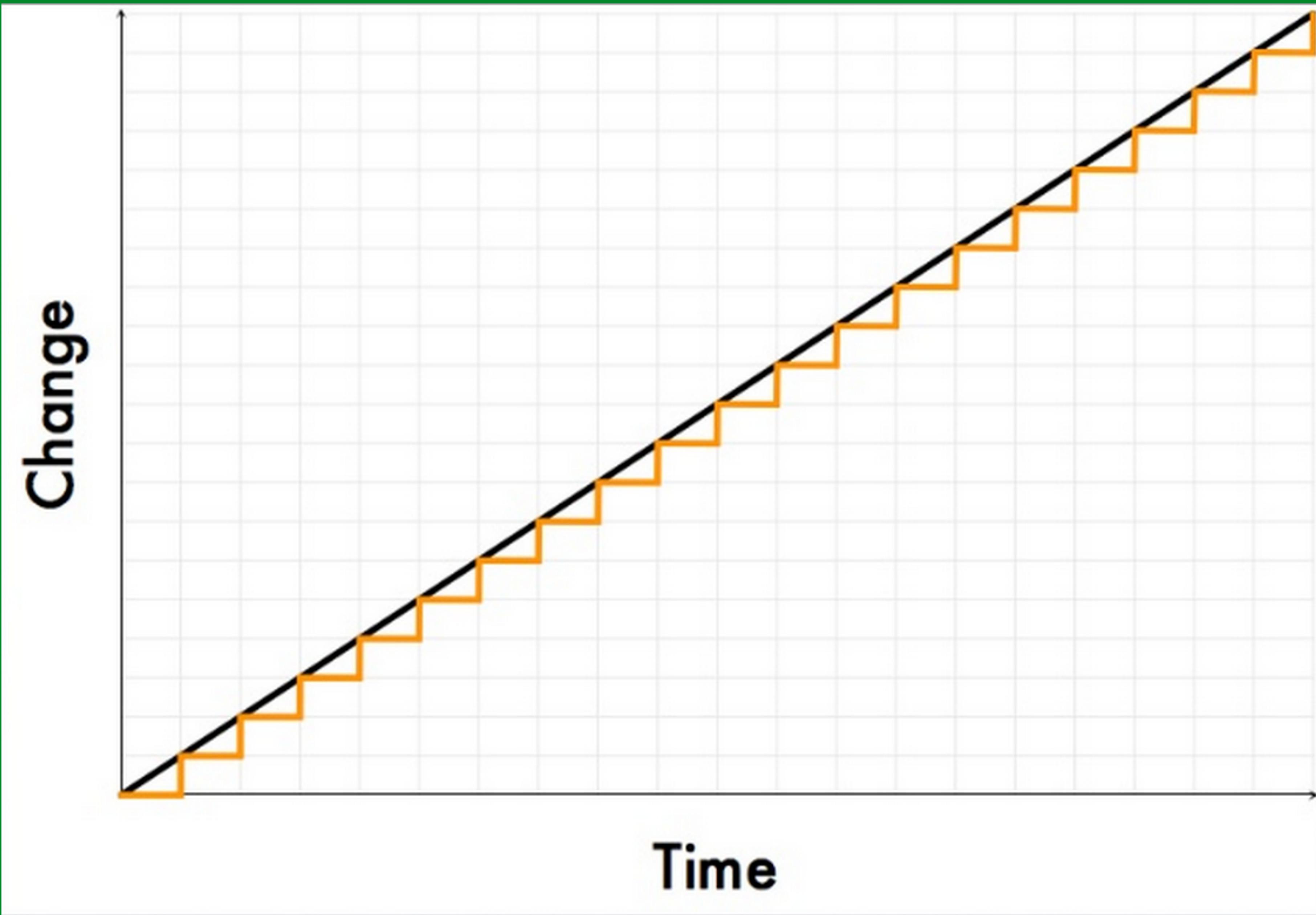
# Confidence

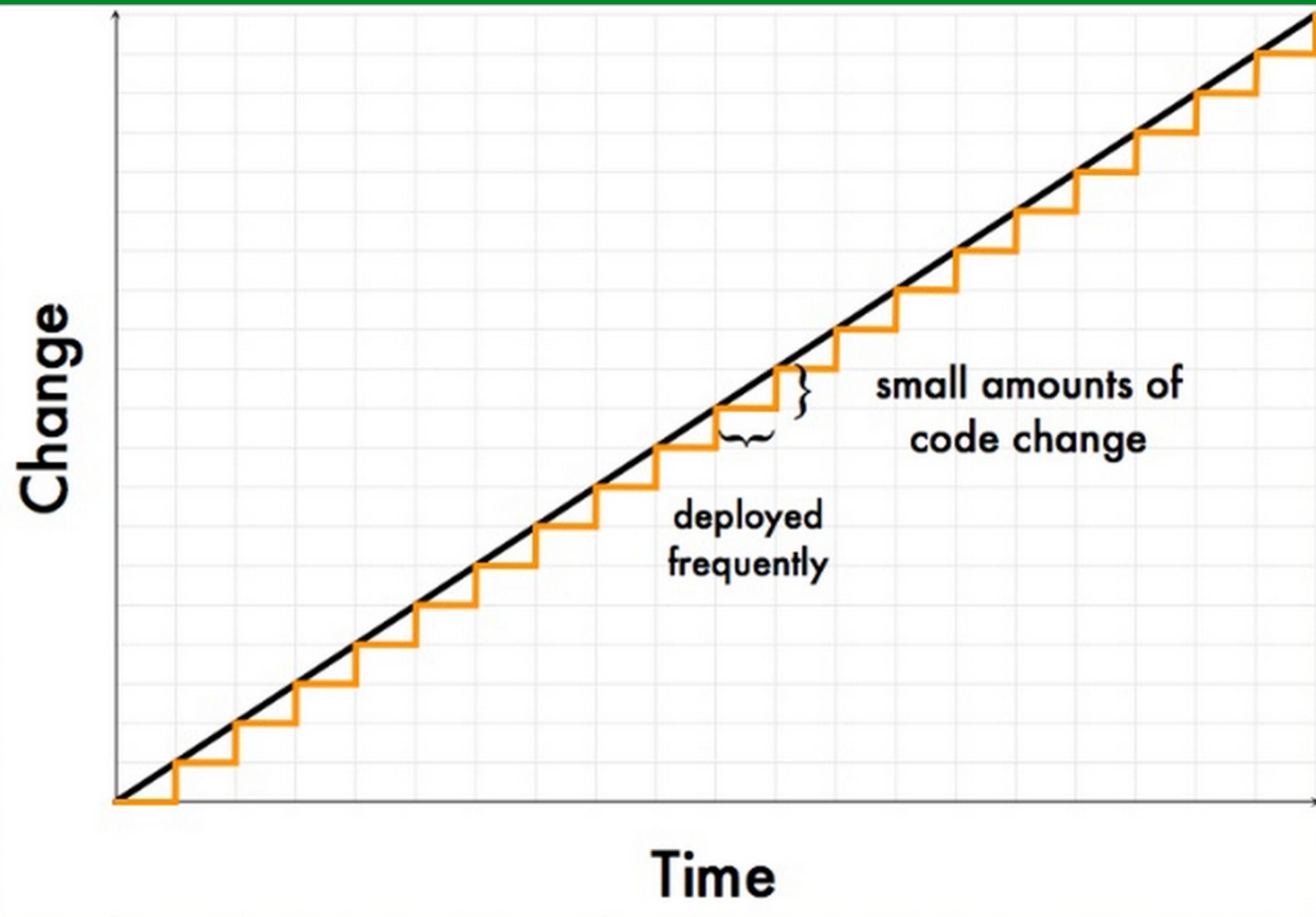
- Automated testing
- Dark deployments
- % Rampups
- Staff-only
- Peer code review
- Exploratory testing

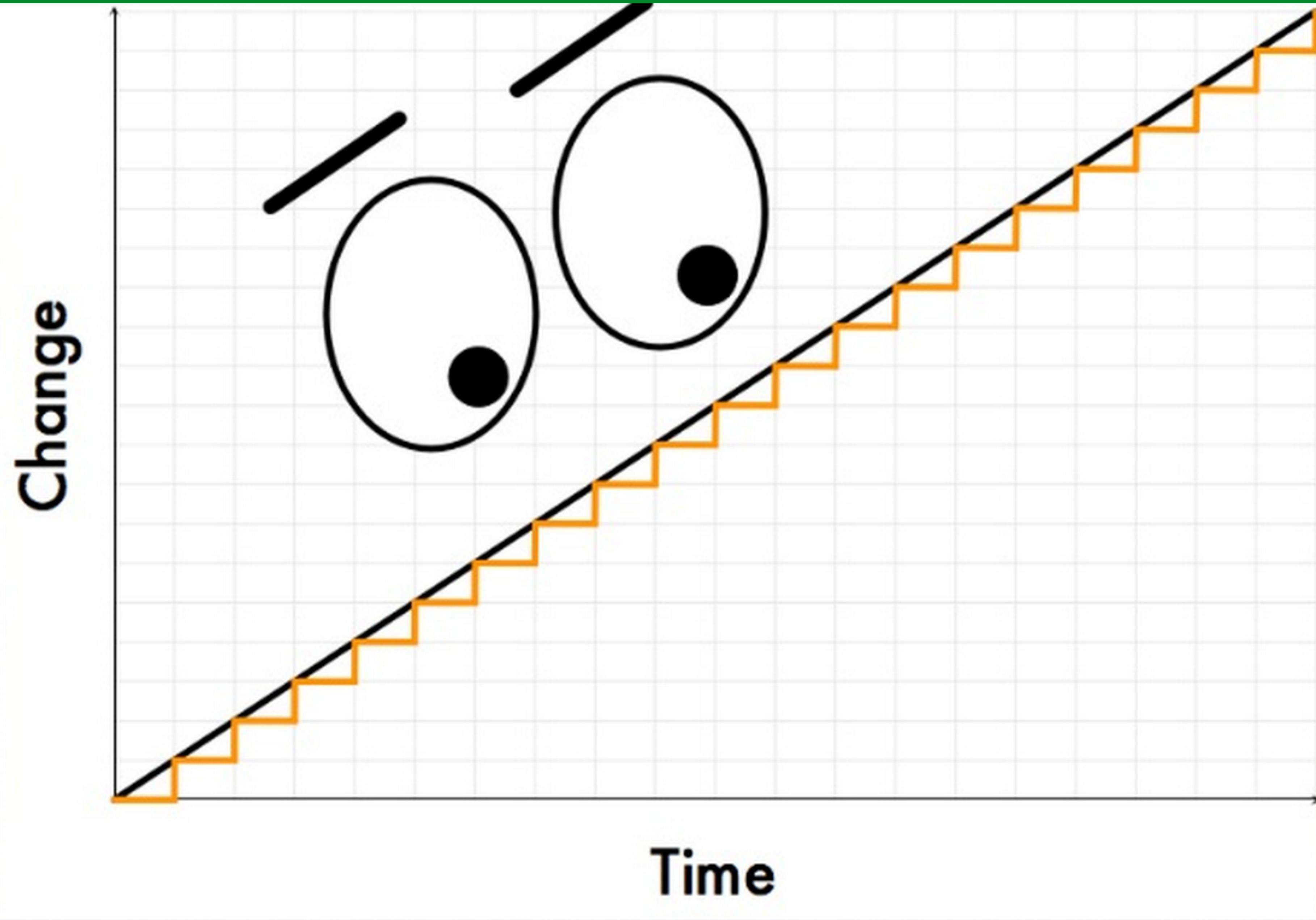






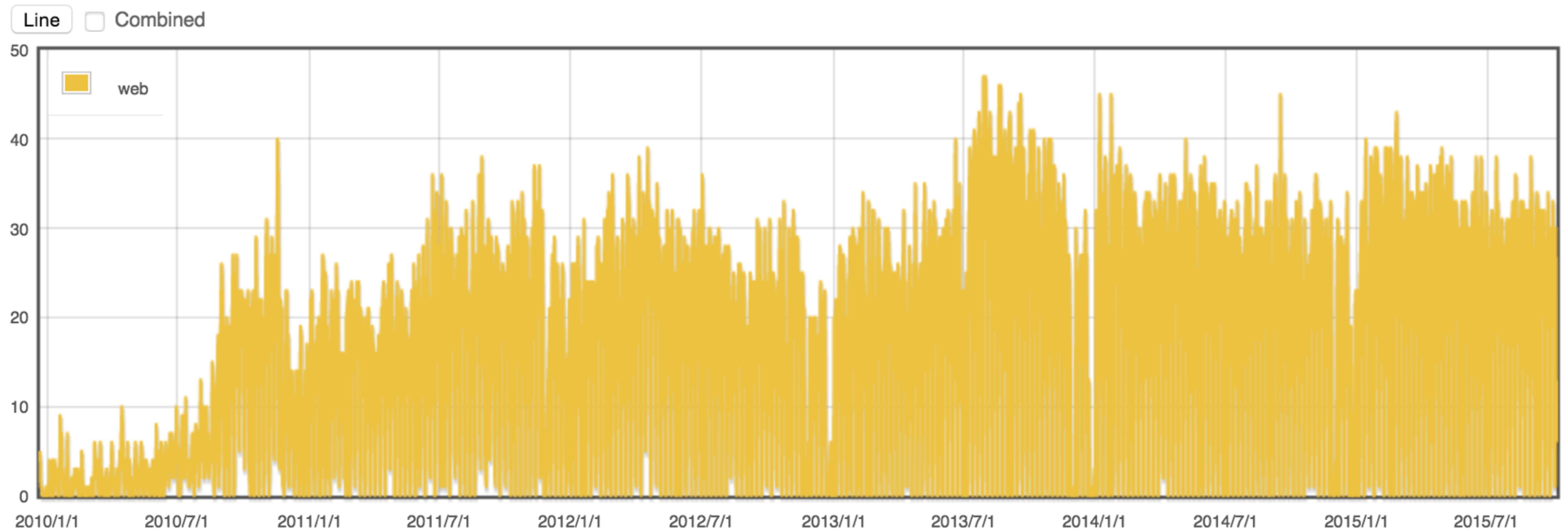






# Continuous Deployment

## Deployments Per Day (US/Eastern)



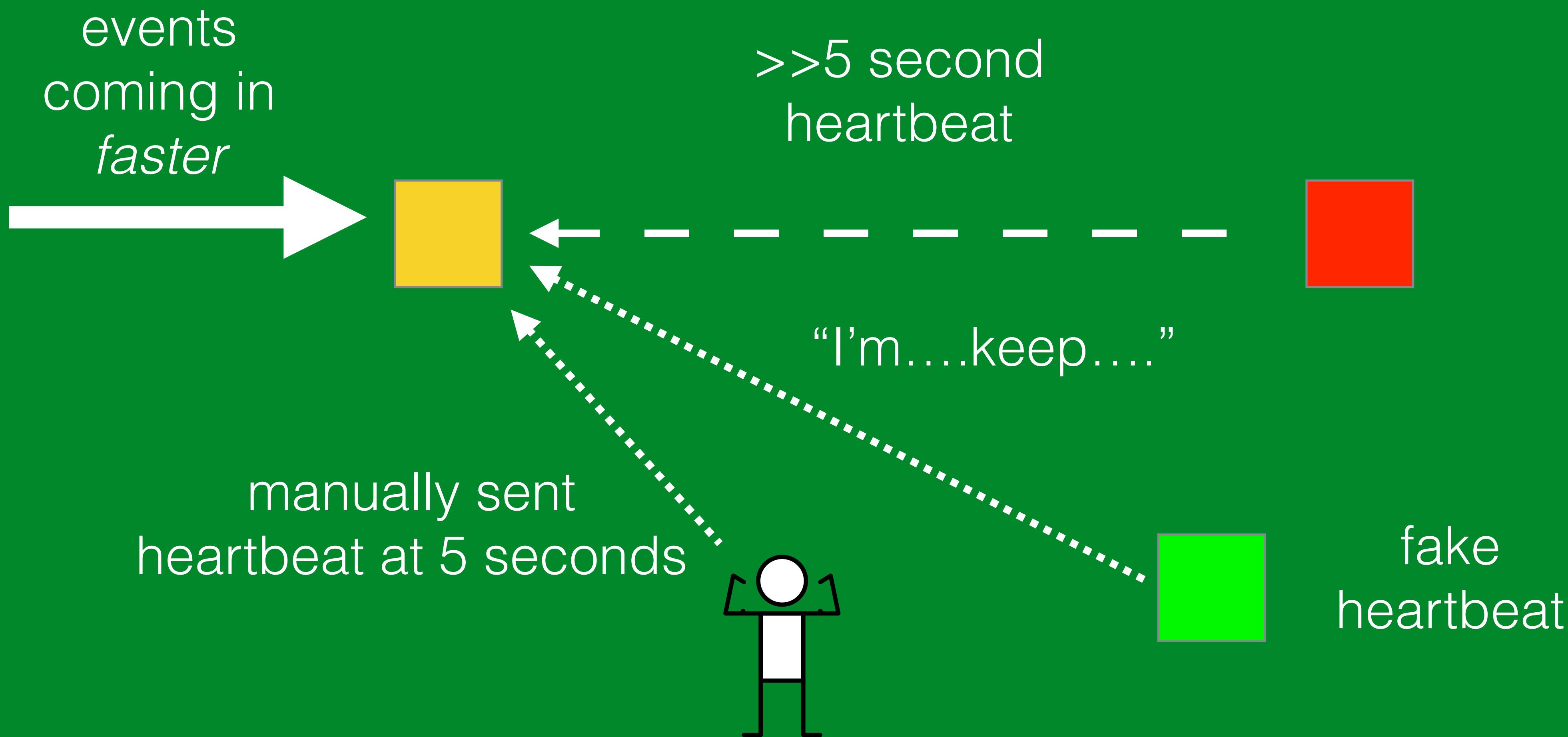
# Make Change-Making “Cheap”

- Feature/config flags
- Small changes done frequently > large changes done rarely
- Admission that all changes are not created equal
- Admission that there's no such thing as deterministic software

# CASE: Trading Exchange



# CASE: Trading Exchange



# CASE: Etsy

- Backfilled data in databases to repair a (relatively) minor formatting issue
- Script went wrong (but fast!) and corrupted data
- Went to Hadoop (BigData) stack for recovery



## Fault Injection in Production

**Making the case for resilience testing**

**John Allspaw, Etsy**

When we build Web infrastructures at Etsy, we aim to make them resilient. This means designing them carefully so that they can sustain their (increasingly critical) operations in the face of failure. Thankfully, there have been a couple of decades and reams of paper spent on researching how fault tolerance and graceful degradation can be brought to computer systems. That helps the cause.

To make sure that the resilience built into Etsy systems is sound and that the systems behave as expected, we have to see the failures being tolerated *in production*.

Why production? Why not simulate this in a QA or staging environment? First, the existence of any differences in those environments brings uncertainty to the exercise, and second, the risk of not recovering has no consequences during testing, which can bring hidden assumptions into the fault-tolerance design and into recovery. The goal is to reduce uncertainty, not increase it.

Forcing failures to happen, or even designing systems to fail on their own, generally isn't easily sold to management. Engineers are not conditioned to embrace their ability to respond to emergencies; they aim to avoid them altogether. Taking a detailed look at how to respond better to failure is essentially accepting that failure will happen, which you might think is counter to what you want in engineering, or in business.

# Future For Software Operations

- Wherefore art thou ***tacit knowledge***?
- Finding more **adaptive cycles+patterns**
- Exploring how software engineers ***reason*** about their systems and code

Adaptation is *normal*.

Adaptation cannot be proceduralized.

Adaptation is really hard to see.



The End