



# Just Culture

# MANIFESTO

Tony Licu  
Head of NMD/SAF

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Supporting  
European  
Aviation



NETWORK  
MANAGER





Internet: Go to **ectrlvote.eu** and log in with **Eurocontrol**

SMS: Send to **+32 460 200 616**: **Eurocontrol <space> your choice** (e.g. Eurocontrol b)

# What is a Manifesto ?

WORD WORD  
WORD WORD  
**WORDCLOUD**  
WORD WORD

## Word Cloud

The results will be shown as an animated Word Cloud once  
the audience has sent in their message

### Looking for old results?

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Internet This text box will be used to describe the different message sending methods.

TXT The applicable explanations will be inserted after you have started a session.

Messages: 0



sendsteps

# What is a Manifesto ?

A public declaration of intentions, opinions, objectives, or motives, as one issued by a government or organization;

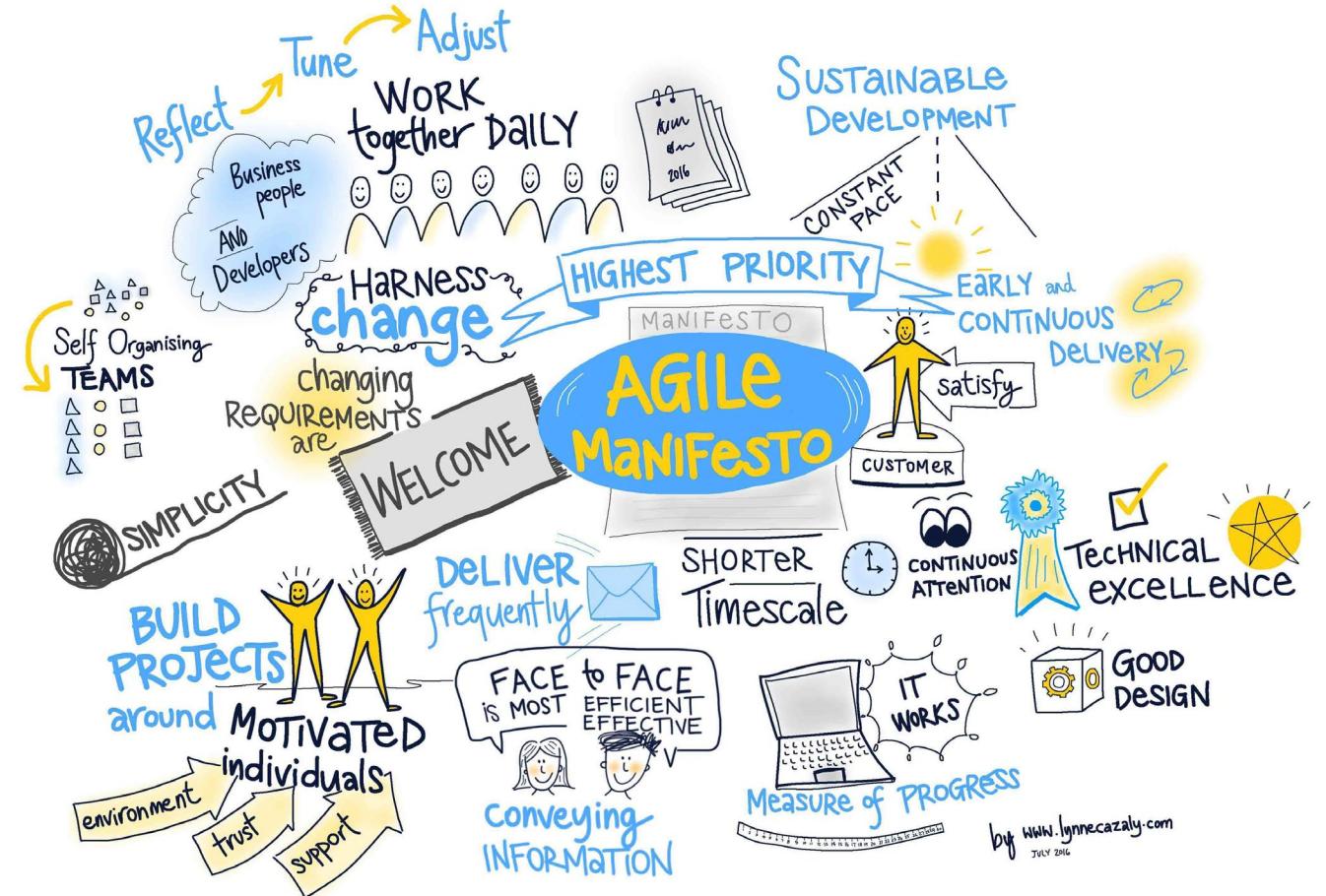
A written statement of the beliefs, aims, and policies of an organization;

A public declaration of intent explaining why you do what you do.



# Our inspiration is from Software Agile Manifesto – Why ?

- It is not a methodology;
- It is not a Specific Way of Developing Software;
- Is not a Framework or a Process;
- It is a set of Values and Principles !!!



(agilemanifesto.org)



# 3 Goals of Just Culture Manifesto



- 1** articulate a vision of just culture that connects with people from all industrial sectors, around the world;
  
- 2** speak to people in all roles
  
- 3** provide a framework for other people to advance this vision of just culture.



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 Actions ▾

## Just Culture Manifesto

## 5 Commitments

**1** - Ensure freedom to work, speak up and report without fear

**2** - Support people involved in incidents or accidents:

**3** - Don't accept unacceptable behavior

**4** - Take a systems perspective

**5** - Design systems that make it easy to do the right things



Join Us -

[https://www.skybrary.aero/index.php/Just Culture Manifesto](https://www.skybrary.aero/index.php/Just_Culture_Manifesto)

Commitments will not come to life on their own.

We invite all who support the principles in this Manifesto to join us, and to help make Just Culture a reality in all countries, industries, and occupations.



Sign Up-

<https://docs.google.com/forms/d/e/1FAIpQLScvqByQJff5zVmHORWPmlqEVUSEQaYtN6uOcQ8IDzcmq7bpuw/viewform>





**Let's make Just Culture Manifesto  
Our Manifesto**