



Supporting
European
Aviation



Just Culture

MANIFESTO

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NETWORK
MANAGER





Internet: Go to **ectrlvote.eu** and log in with **Eurocontrol**

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What is a Manifesto ?

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What is a Manifesto ?

A public declaration of intentions, opinions, objectives, or motives, as one issued by a government or organization;

A written statement of the beliefs, aims, and policies of an organization;

A public declaration of intent explaining why you do what you do.



Our inspiration is from Software Agile Manifesto – Why ?

- It is not a methodology;
- It is not a Specific Way of Developing Software;
- Is not a Framework or a Process;
- It is a set of Values and Principles !!!



(agilemanifesto.org)



3 Goals of Just Culture Manifesto

- ➊ articulate a vision of just culture that connects with people from all industrial sectors, around the world;
- ➋ speak to people in all roles
- ➌ provide a framework for other people to advance this vision of just culture.



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⚙ Actions ▼

Just Culture Manifesto

5 Commitments

1 - Ensure freedom to work, speak up and report without fear

2 - Support people involved in incidents or accidents:

3 - Don't accept unacceptable behavior

4 - Take a systems perspective

5 - Design systems that make it easy to do the right things



Join Us -

https://www.skybrary.aero/index.php/Just_Culture_Manifesto

Commitments will not come to life on their own.

We invite all who support the principles in this Manifesto to join us, and to help make Just Culture a reality in all countries, industries, and occupations.



Sign Up-

<https://docs.google.com/forms/d/e/1FAIpQLScvqByQJff5zVmHORWPmlqEVUSEQaYtN6uOcQ8lDzcmq7bpuw/viewform>





**Let's make Just Culture Manifesto
Our Manifesto**