



People in the Centre of Aviation Safety - Conclusion Session

ORGANIZED BY FLIGHT SAFETY FOUNDATION IN PARTNERSHIP
WITH EUROCONTROL AND THE EUROPEAN REGIONS AIRLINE ASSOCIATION.



BRUSSELS | JUNE 5-6, 2025
SAFETY FORUM
PEOPLE IN THE CENTRE OF
AVIATION SAFETY
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Social Pain = Physical Pain
Listen up & see through the eyes
of others

Developing a Safe
Culture

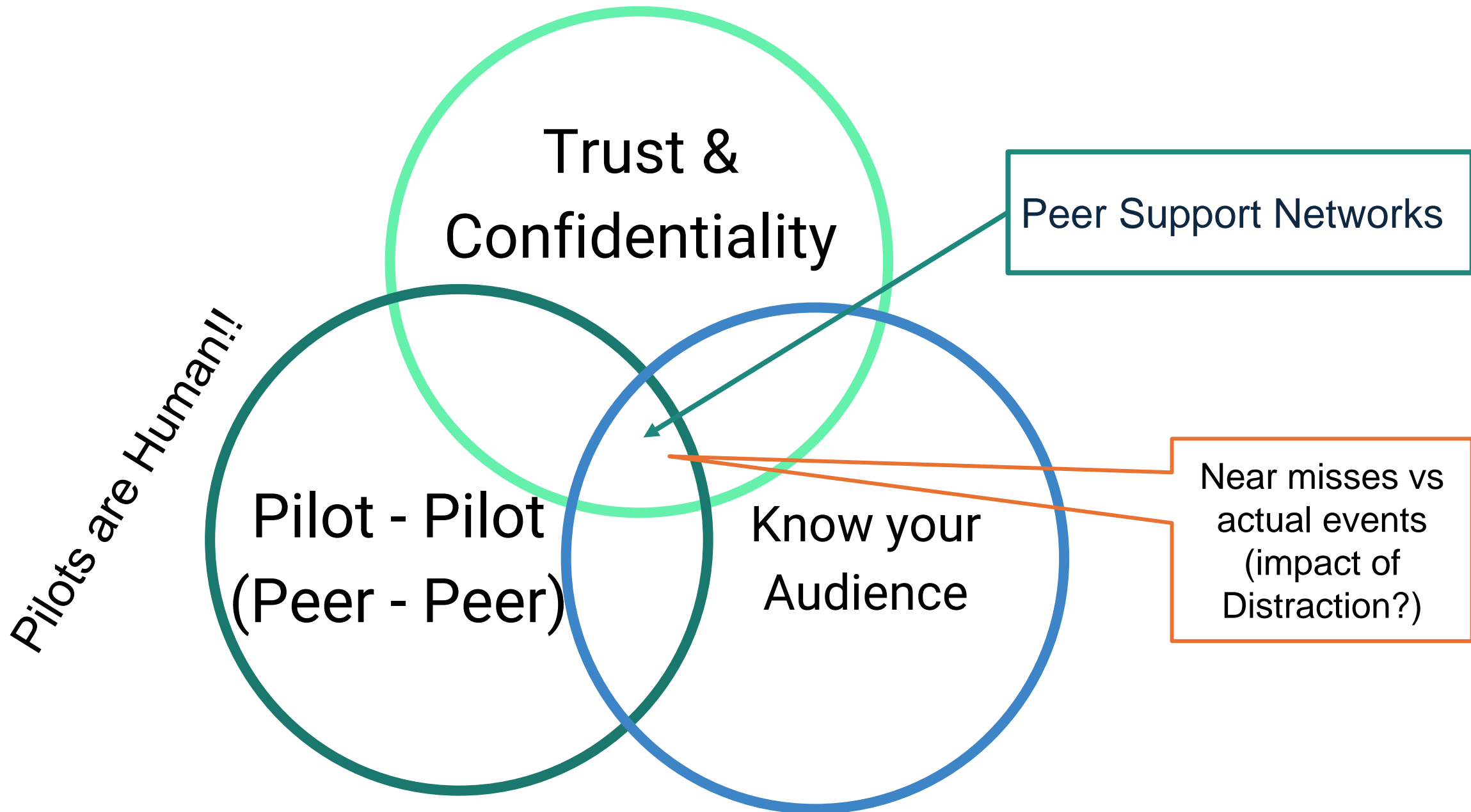
Diversity &
Inclusion

Just & Fair
Culture in
Mental Health

Positive
Organisational
Culture?

Mental Culture = Just and Fair?
Values, Leadership, Communication,
Transparency, Relationships

- Remove fear to talk about it
- Presenteeism
- Mental Health Risk Mgt
- **How do we include Insurance actors???**



NATS

ATR

Capabilities

Reporting

Support

Awareness

**Technology to Support!!
Ability to Monitor!!
Resilience vs Silent Endurance**

- User centric toolbox to understand your MH
- What about AME ready to recognise

- Similarities for the Aviation industry
- Evacuation scenarios working with controllers

Mental
Health
Assessment

Improving the aviation
industry by gaining
experience

Learning
from SNCF

Train the
Gen Z

- Mindful tools
- Follow your values

- Checklists!
- We train our brain for the worst situation!!

- Speaking up is risky (shouldn't be)
- Unsafe teams initiate stress
- Learn from each other.

**Cultural
awareness**

**Know your
Brain**

**Mental Health
Awareness**

**Mental
Health
Awareness**

- Why do we avoid support?
- What can we do to improve
- Malware in brain to avoid help?



Next Steps:

- Videos and presentations will be uploaded on Skybrary
- Summary of threats and recommendations to be raised
- Don't forget your feedback in the App!

THANK YOU!!!!

- **Speakers**
- **FSF and Eurocontrol**
- **Session Chairs**
- **Rapporteurs**

- **AND YOU!!!**



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