

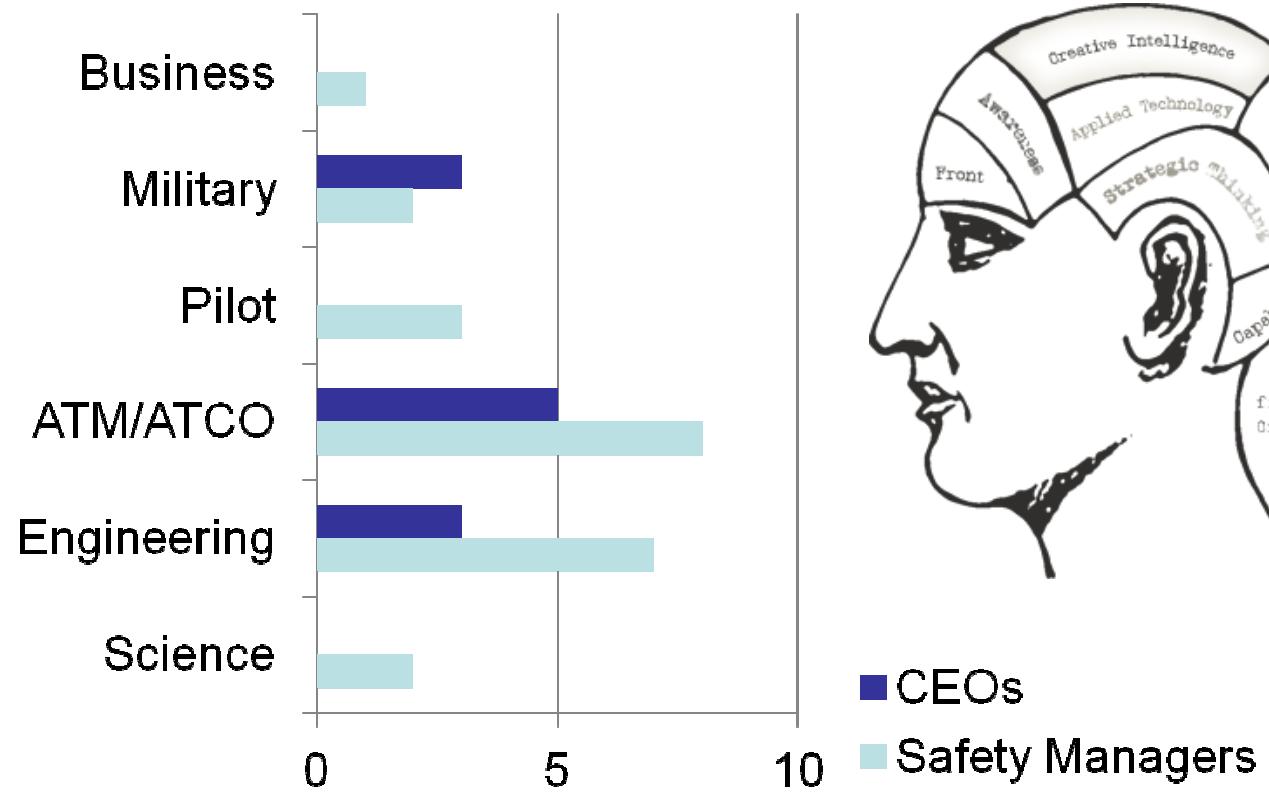


# Safety Intelligence: Skills and Traits of Senior Managers



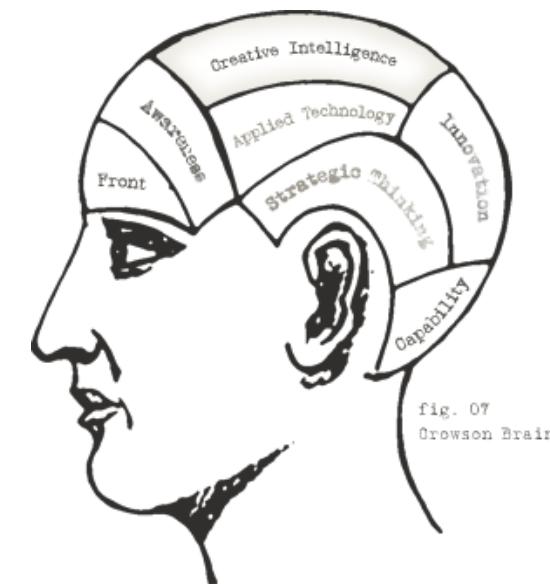


## Background of Safety Managers and CEOs



N CEOs = 11

N Safety Managers = 18





## How frequently do CEOs and Safety Managers meet?

- Most frequently mentioned
  - Meeting once per week/ or daily





## CEOs about CEOs

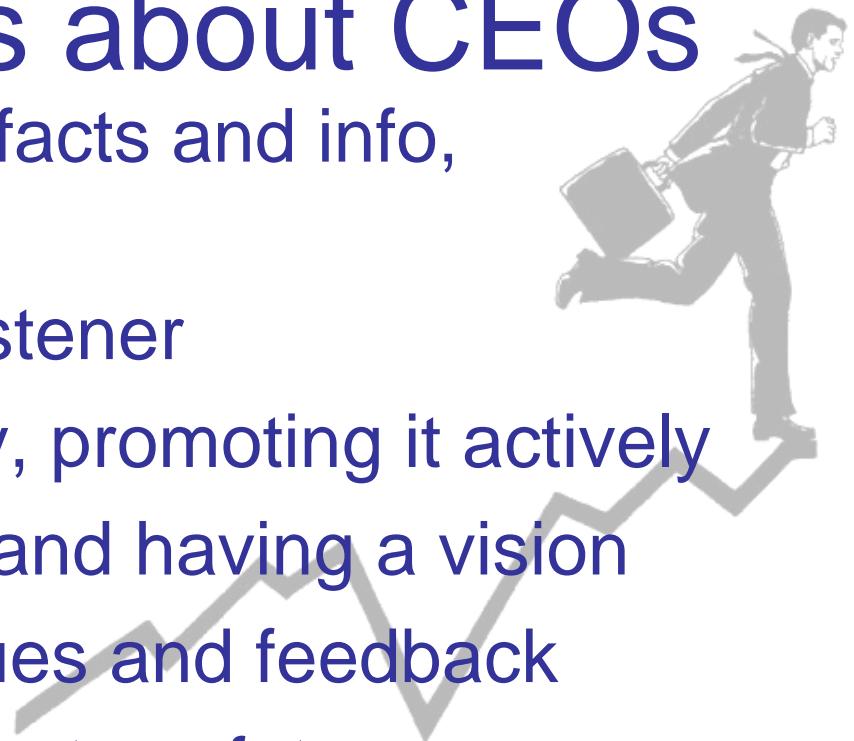
- Being committed to safety, being interested in safety
- Being an active leader, motivating others about safety
- Having safety knowledge (facts and info, safety background)
- Being open
- Good communication, active in discussions about safety
- Makes decisions





# Safety Managers about CEOs

- Knowledge about safety (facts and info, background)
- Asking questions, good listener
- Being committed to safety, promoting it actively
- Being authentic, integrity and having a vision
- Being open for safety issues and feedback
- Decision making in relation to safety
- Being cooperative, approachable and visible





# CEOs about Safety Managers

- Safety knowledge (background, analytical, competent)
- Social Competence (communication, cooperation, open with employees)
- Motivating (leading, being a role model, active)
- Fair, honest, trustworthy
- Motivated and committed (persistent and challenges the CEO)
- Reliable, responds quickly
- Strategic
- Open minded







# Safety Managers about Safety Managers

- Knowledge about safety (educated, experienced and analytical)
- Social Competence (communication and contact to the whole organisation, approachable)
- Leading (being a mentor, motivator and enabler)
- Being committed and proactive
- Honesty and integrity
- Open and curious
- Strategic

